



# ANNUAL REPORT FY 2024

## Marshall Islands Scholarship Grant & Loan Board

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MISGLB ACT	Please see attached
Regulations	Please see attached

# OBJECTIVE AREA: SCHOLARSHIP

## Overview

The MISGLB was established in 1979 through the *Scholarship Assistance Act 1979* [P.L. 1979-19, § 3.].

The MISGLB, known as the “Board, is consisted of 11 members who are appointed by the RMI President through the Cabinet as follows:

- Two (2) members represent the public-at-large and serve on the Board for a two-year term.
- One member of the Nitijela;
- A representative from Majuro Private Sector;
- The Commissioner of the Public-School System;
- The President, College of the Marshall Islands;
- Director of University of the South Pacific, Majuro;
- A representative from Kwajalein Private Sector;
- A representative from the Ministry of Health and Human Services;
- A representative from Ministry of Foreign Affairs & Trade;
- Secretary of the Board who sits in as a non-voting member

## Functions

Pursuant to Section 102 (2) of the Scholarship Assistance Act, the primary function of the Board is to develop and administer a financial assistance program for those qualified applicants who cannot pursue educational and training opportunities because of financial inability. The Act mandates the MISGLB to provide financial assistance in the form of loans. The loans are to be converted to grants after the scholarship recipient completes his/her chosen field of study and has returned to the Republic. In the event that the recipient chooses to remain abroad after graduation or voluntarily dropout of school, the MISGB would pursue loan repayment agreement.

The Board is responsible for developing and implementing rules, regulations and policies for the scholarship fund as well as oversee the overall management and functions of the RMI Scholarship office.

### **Other duties and functions of the Board**

- Adopt and promulgate regulations for the award of scholarship, grant and loans
- Evaluate applications and information provided by scholarship applicants for the purpose of assuring the integrity and equity of the Program;
- Award scholarship, grants and loans from the funds allocated for those purposes, in accordance with the regulations;
- Monitor the educational progress of scholarship assistance recipients,
- Assure timely repayment of scholarship assistance loans and;
- Recommend to the Cabinet, for its approval, those scholarship programs and technical training school programs that should enjoy priority in the award of scholarship assistance grant and loans.

## **VISION**

***The Republic of the Marshall Islands requires well-educated, capable and determined citizens to serve an efficient and prosperous nation in control of its own place in the world.***

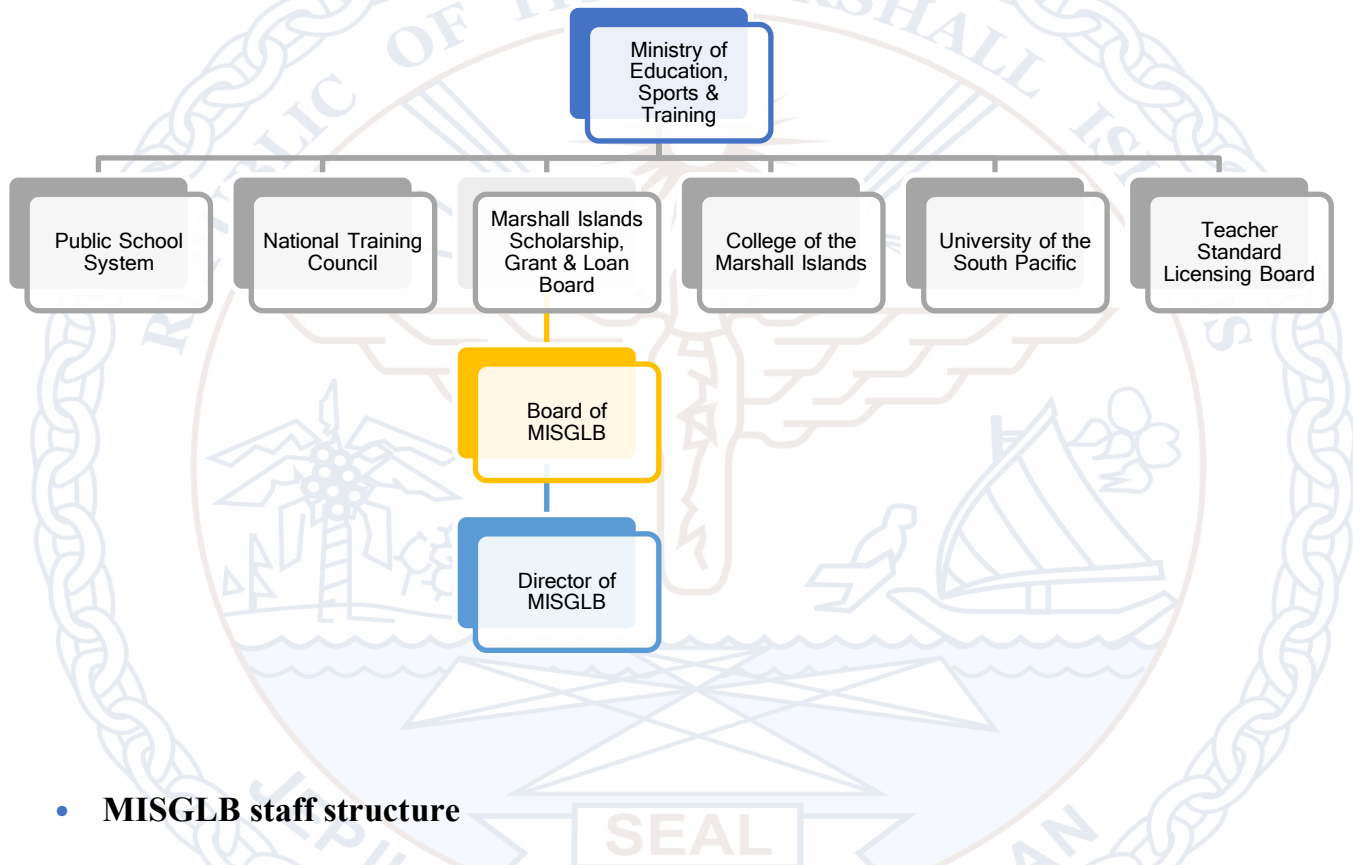
## **MISSION**

***The Government is committed to assisting in the investment of the Marshallese people to pursue tertiary education, strive for academic excellence and return to contribute to the development of the Republic.***  
***The MISGLB develops and administers a financial assistance program for qualified applicants.***

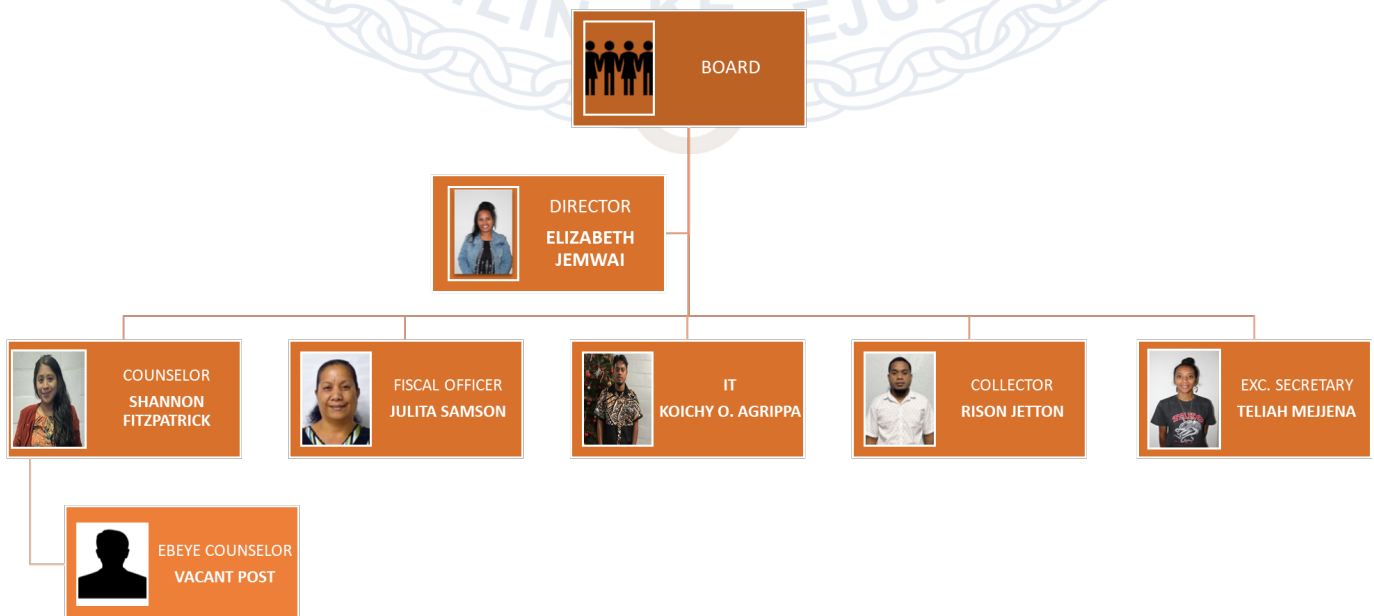


## Structure of Organization

- MISGLB under the structure of Ministry of Education, Sports, and Training



- MISGLB staff structure



- Board Members



Chairman (Nitijela Member), Daisy Alik-Momotaro



Vice Chair (Public at Large rep.), Jasmine Loeak-Myazoe



Public at Large rep., Dr. Yukiko Muller



PSS Commissioner., Dr. Natalie Nimmer



Majuro Private Sector rep., Jennifer Hawley



CMI President, Dr. David Newnham



USP Acting Director., Setoki Qalubau



Kwajalein Private Sector rep., Odrikawa Jatios



MOHHS rep., Dr. Dustin Bantol



MOFAT rep., Teri Elbon



Secretary (non-voting member), Elizabeth Jemwai

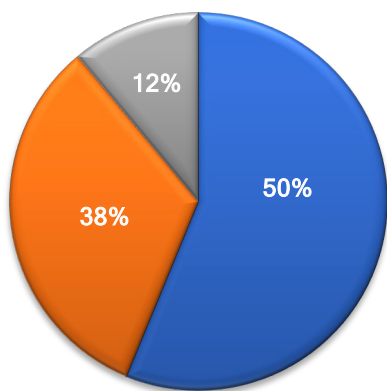
# SOURCE OF INCOME

## Fiscal Year 2024

Table 1 provides a breakdown of MISGLB's FY2024 funding by source. As illustrated, 50% of the budget is from the General Fund and the rest is from the Compact. Within the Compact, 12% of it is reserved for our Ebeye Special Need (ESN) recipients. The amounts provided are the total of administrative and direct costs by each funding source. During FY2024, we were

given an additional amount of \$750,000 to our Compact account to cover the shortfall we encountered for our Fall recipients. In summary, we received a total of 2.5 million for FY 2024.

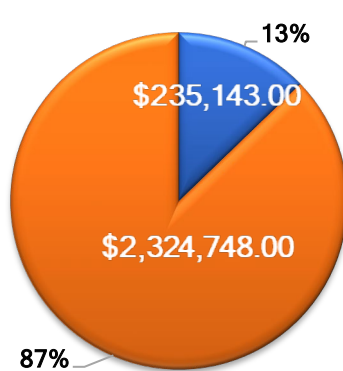
■ General Fund ■ Compact ■ ESN



**Table 1**

General Fund	Compact	ESN	Total
\$782,546	\$1,342,202	\$200,000	\$2,324,748

■ Office Operation ■ Student Award



**Table 2**

Office Operation	Student Award	Total
\$235,143.00	\$2,324,780.00	\$2,559,891.00

Table 2 illustrates the total that went towards office operation and student awards. From the three major sources, \$235,143.00 was used for office operations and the rest for our students. The office operation total includes the salary of the Director and the 6 staff. Out

of the 6 staffs, 1 is located on Ebeye serving as the counselor for our office there.

# MISGLB OBJECTIVE AREAS

## Outcome Matrix

In addition to the primary measures found in **Table 3** and the following contributions, the MISGLB Outcome Matrix includes management measurements (indicators) for each output. These are predominantly impact measurements. The measurements correspond directly to the associated Output and are designed to guide MISGLB staff in day-to-day management.

The management measures contained in **Matrix 11** below are used as “in-house roadmaps” and are designed to provide both quantitative and qualitative information. The measurements provide a focal point for the staff as they implement priority activities that support the Outputs. The principal intent is for managers and staff to increase their knowledge as to the impacts (benefits or lack of benefit) that is associated with their work on a daily basis. The subsequent intent is for these measures to be associated, or ‘rolled up” into the annual measures, thus linking the impacts from the individual outputs to the overall MISGLB Outcomes.

The measures included in the matrix are also designed to augment the annual measures and assist MISGLB in determining data collection areas and what types of information can best measure performance. In some case measures of effectiveness and efficiency are found in **Matrix 11**. These are designed so that reliable output and impact data is collected. The MISGLB is best prepared to analyze and report on how specific funds are used to obtain results.

**MATRIX 11** provides FY2024 performance details for MISGLB (MOE Outcome 11)

### **Output Group 11.1- To effectively develop skills and administer the MISGLB staff**

**Output 11.1.1 - To develop staff skills through on-island and off-island training relevant to positions.**

#### **Achievements:**

1. The Director attended a Board Training for Renewed GRMI and SOE Board Members in March 6<sup>th</sup>, 2024 and was handled by OCS
2. The Director and Counselor attended a work shop regarding the National Employment Policy Validation in March 15<sup>th</sup>, 2024, sponsored by the Office of the Chief Secretary.
3. Another Workshop regarding the Pacific Islands Forum Regional, the Director attended along with all government ministries, agencies and SOE’s from March 18<sup>th</sup> to 19<sup>th</sup>. The training was conducted on island sponsored by the Office of the Chief Secretary.
4. MISGLB Fiscal officer attended a Training about Project Management Essential in September 16<sup>th</sup> to 20<sup>th</sup>, 2024 and was instructed by Clarissa Corbin, PMP. The training was conducted online via zoom meeting.



## Output Group 11.2- To effectively administer the functions of the MISGLB

**Output 11.2.1** - To provide financial assistance to qualified RMI citizens attending post-secondary school and ensure administration of overall office activities.

### Achievements:

1. The Board reviewed 35 applications for the Spring 2024 (January-May) semester. Out of the 35 applicants, 3 were disapproved due to non-compliance with the regulation, 3 were deferred to KADA board (Ebeye Students), 1 deferred to fulfill requirements given his special circumstance and 28 were approved.
2. Over all, we had a total of 10 applications during the meeting for USP applicants. Among these applications, 2 special requests were disapproved due to non-compliance with the regulation, 8 were approved.
3. The Board reviewed and approved a total of 4 new Summer applicants along with the 44 ongoing Summer recipients. Over all, we had a total of 48 applicants, 1 were deferred to PSS, 3 were disapproved due to non-compliance with the regulation, and 44 were approved.
4. The Board reviewed and approved a total of 70 new applications for the Fall 2024 (August to December) semester. Out of the 70 applicants, 3 were disapproved due to non-compliance with the regulation, and 67 were approved.
5. Overall, we had a total of 147 recipients including the new and ongoing recipients for the Fall 2024 semester.
6. All awards were disbursed in a timely manner followed that they provide the required documents such as grades, registered courses and degree audit.



7. A total of 194 student applications were approved during the Fiscal Year 2024.

**Output 11.2.2** - To provide consultation to students before, during and after graduation.

**Achievements:**

1. Annual visits to all Majuro High Schools and Post-Secondary institutions took place on March 1-7, 2024. We reached out to more than 500 students on Majuro.
2. Provided counseling to 1<sup>st</sup> and 2<sup>nd</sup> year undergraduate students.
3. We continued to offer counseling and follow up with students and school counselors/advisers through electronic communication.
4. We continued to work with those that have graduated to return back to the RMI as stated in the Regulations.
5. We continued to host new student orientation for all our new recipients during the Spring and Fall. Spring 2024-Dec. 09 and Fall 2024- Aug. 09.
6. We continued to collaborate with PSC, PSS, SOE's and Private sectors to provide employment for our graduates, a list of graduates is sent to all Heads of Departments
7. Out of our 35 graduates, 11 of them have returned and 17 of them are already on island working in different ministries. 4 of them were continue for higher degree and we are still working on getting back the 3 of these graduates from the state.
8. We continued to coordinate with MOFAT in presenting and disseminating foreign scholarship information that are available to RMI citizens.
9. Meeting with ESSP team from NTC to work on job seeking program that will help RMI recipients - November 21, 2023
10. Attended the CMI career/college fair at USP campus to promote the scholarship- January 25th, 2024
11. Attended the CMI career/college fair at CMI campus to promote the Scholarship - February 18th, 2024
12. Attended the CMI open house and career fair at CMI court yard to promote the Scholarship- April 8<sup>th</sup>, 2024







- Annual visit to COOP - September 19<sup>th</sup>, 2024
- SDA - September 9<sup>th</sup>, 2024



### Output 11.2.3 - Review priority list of professions.

#### Achievements:

1. During all our annual visits to all high schools and post-secondary institutions we presented information about the scholarship along with specifying the priority list of majors. Annual visit to MIHS - September 11<sup>th</sup>, 2024



2. We continued to encourage and educate students to study the priority list of professions through our website, social media platforms, email, the newspaper and special occasions that we attend such as the career fair. Annual visit to LHS - February 7<sup>th</sup>, 2024



#### Output 11.2.4 - To be accountable of all scholarship funds received.

##### Achievements:

1. We continued to account, upon request, to the Cabinet and the Auditor-General, in such detail and manner as either of them may require.
2. We continued to file with the Nitijela, when requested, an accounting report of the Board's activities and expenditures, and an assessment of the progress and problems of the scholarship assistance program.
3. We attended all public hearings and consultations regarding our funds - August 20<sup>th</sup>, 2024. Presentation to cabinet (New Member) regarding scholarship overview on March 26<sup>th</sup>, 2024.
4. Provided all required reports on a timely manner
5. Continued to include guarantor on all student loans
6. Followed up with graduates working within the RMI for the purpose of converting their loans to grants.



#### Output 11.2.5 - Improve services provided to students.

##### Achievements:

1. We continued to manage the server system and file handling. Software updates and improvements.
2. An additional work/research area has been set up for applicants to use.
3. We continued to work on reconstruction our website from the ground up to give students ease of access by being able to make accounts to submit files and remove unnecessary features.
4. We offered virtual meeting for one on one counseling time or promoting our scholarships to RMI citizens.





## MISGLB (MOE Outcome 11)

To provide financial assistance to qualified students to pursue educational opportunities.

Matrix 11 provides FY24 performance details for MISGLB (MOE Outcome 11)

Table 3

Matrix 11: Performance Measurement for MISGLB																																																											
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<p><i>Output 11.1.1 - To develop staff skills through on-island and off island training relevant to positions</i></p> <p><u>Priority Activities</u></p> <ul style="list-style-type: none"><li>Continue to attend APIPA (Fiscal Officer &amp; Management)</li><li>Continue to attend trainings relevant to positions</li><li>Continue to attend Annual financial aid workshops (Director &amp; Counselor)</li><li>Enroll at CMI or USP-Majuro to take courses /training relevant to positions (ie-Computer Classes, Counseling, Accounting, Leadership, etc.) (Staff)</li></ul>	<p><u>Responsible Staff</u> 1-4: Director &amp; Fiscal Officer</p> <p><u>Internal Coordination</u> Board</p> <p><b>Mini-Line-Item Budget</b></p> <table><tr><th>11.1.1</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>11,506.33</td><td><b>11,506.33</b></td></tr><tr><td>Fringe M</td><td>1,495.17</td><td><b>1,495.17</b></td></tr><tr><td>Auto Fuel</td><td>235.30</td><td><b>235.30</b></td></tr><tr><td>Insurance</td><td>40.00</td><td><b>40.00</b></td></tr><tr><td>Repairs (Vehicle)</td><td>200.00</td><td><b>200.00</b></td></tr><tr><td>Travel (International)</td><td>6,000.00</td><td><b>6,000.00</b></td></tr><tr><td><b>Total</b></td><td><b>19,476.80</b></td><td><b>19,476.80</b></td></tr></table> <p><i>*APIPA &amp; Financial Aid Workshops</i></p> <p><b>Impact</b></p> <ul style="list-style-type: none"><li>Qualified Staff</li><li>Improve staff performance</li></ul>				11.1.1	GF	Total	Salary M	11,506.33	<b>11,506.33</b>	Fringe M	1,495.17	<b>1,495.17</b>	Auto Fuel	235.30	<b>235.30</b>	Insurance	40.00	<b>40.00</b>	Repairs (Vehicle)	200.00	<b>200.00</b>	Travel (International)	6,000.00	<b>6,000.00</b>	<b>Total</b>	<b>19,476.80</b>	<b>19,476.80</b>																															
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<p><i>Output 11.2.1 - To provide financial assistance to qualified RMI Citizens attending post-secondary school and ensure administration of overall office activities</i></p> <p><u>Priority Activities</u></p> <ul style="list-style-type: none"><li>Continue to evaluate and review the application information provided by scholarship applicants for the purpose of assuring the most qualified students receive scholarships</li><li>Set dates for processing and reviewing applications; also, for distributing awards. For instance, for upcoming school year applications, reviewing should be completed by end of July and awards should be distributed first week of August.</li><li>Continue to award scholarship assistance grants and loans</li></ul>	<p><u>Responsible Staff</u> 1-3: Director, Counselor, Fiscal Officer &amp; Secretary</p> <p><u>Internal Coordination</u> Board</p> <p><b>Mini-Line-Item Budget</b></p> <table><tr><th>11.2.1</th><th>GF</th><th>Compact</th><th>ESN</th><th>Total</th></tr><tr><td>Salary M</td><td>23,012.65</td><td>0</td><td>0</td><td>23,012.65</td></tr><tr><td>Fringe M</td><td>2,990.35</td><td>0</td><td>0</td><td><b>2,990.35</b></td></tr><tr><td>Auto Fuel</td><td>1,176.50</td><td>0</td><td>0</td><td><b>1,176.50</b></td></tr><tr><td>Bank Charge BOH</td><td>100.00</td><td>0</td><td>0</td><td><b>100.00</b></td></tr><tr><td>Bank Charge BOG</td><td>50.00</td><td>0</td><td>0</td><td><b>50.00</b></td></tr><tr><td>Insurance</td><td>200.00</td><td>0</td><td>0</td><td><b>200.00</b></td></tr><tr><td>Dues &amp; Subscription</td><td>0.00</td><td>0</td><td>0</td><td><b>0.00</b></td></tr><tr><td>Postage &amp; Del</td><td>125.00</td><td>0</td><td>0</td><td><b>125.00</b></td></tr><tr><td>Printing</td><td>1,250.00</td><td>0</td><td>0</td><td><b>1,250.00</b></td></tr><tr><td>Office Rent</td><td>15,840.00</td><td>0</td><td>0</td><td><b>15,840.00</b></td></tr></table>				11.2.1	GF	Compact	ESN	Total	Salary M	23,012.65	0	0	23,012.65	Fringe M	2,990.35	0	0	<b>2,990.35</b>	Auto Fuel	1,176.50	0	0	<b>1,176.50</b>	Bank Charge BOH	100.00	0	0	<b>100.00</b>	Bank Charge BOG	50.00	0	0	<b>50.00</b>	Insurance	200.00	0	0	<b>200.00</b>	Dues & Subscription	0.00	0	0	<b>0.00</b>	Postage & Del	125.00	0	0	<b>125.00</b>	Printing	1,250.00	0	0	<b>1,250.00</b>	Office Rent	15,840.00	0	0	<b>15,840.00</b>
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<p>from funds allocated for those purposes, in accordance with the regulations promulgated by the Board, to help students attend college for academic and vocational training and to advance in education to the limit of their ability</p> <ul style="list-style-type: none"><li>Continue to monitor the educational progress of scholarship assistance recipients</li></ul>	<table><tr><td>Repairs (Vehicle)</td><td>1,000.00</td><td>0</td><td>0</td><td><b>1,000.00</b></td></tr><tr><td>Tel. &amp; Comm.</td><td>10,000.00</td><td>0</td><td>0</td><td><b>10,000.00</b></td></tr><tr><td>Travel Domestic</td><td>5,400.00</td><td>0</td><td>0</td><td><b>5,400.00</b></td></tr><tr><td>Representation</td><td>1,750.00</td><td>0</td><td>0</td><td><b>1,750.00</b></td></tr><tr><td>Vehicle</td><td>0</td><td>0</td><td>0</td><td><b>0.00</b></td></tr><tr><td>Meetings</td><td>2,000.00</td><td>0</td><td>0</td><td><b>2,000.00</b></td></tr><tr><td>Office Supplies</td><td>2,750.00</td><td>0</td><td>0</td><td><b>2,750.00</b></td></tr><tr><td>Sitting Fees</td><td>16,000.00</td><td>0</td><td>0</td><td><b>16,000.00</b></td></tr><tr><td>Student Award</td><td>782,546.00</td><td>1,342,202.00</td><td>200,000.00</td><td><b>2,324,748.00</b></td></tr><tr><td>Audit</td><td>4,067.50</td><td>0</td><td>0</td><td><b>4,067.50</b></td></tr><tr><td>Trust Fund</td><td>0.00</td><td>0</td><td>0</td><td><b>0.00</b></td></tr><tr><td>Off. Equipment</td><td>1,000.00</td><td>0</td><td>0</td><td><b>1,000.00</b></td></tr><tr><td><b>Total</b></td><td><b>871,258.00</b></td><td>1,342,202.00</td><td><b>200,000.00</b></td><td><b>2,413,460.00</b></td></tr></table> <p><b>Impact</b></p> <ul style="list-style-type: none"><li>Ensuring that best applicants are selected</li><li>Office operates in the most efficient manner</li></ul>	Repairs (Vehicle)	1,000.00	0	0	<b>1,000.00</b>	Tel. & Comm.	10,000.00	0	0	<b>10,000.00</b>	Travel Domestic	5,400.00	0	0	<b>5,400.00</b>	Representation	1,750.00	0	0	<b>1,750.00</b>	Vehicle	0	0	0	<b>0.00</b>	Meetings	2,000.00	0	0	<b>2,000.00</b>	Office Supplies	2,750.00	0	0	<b>2,750.00</b>	Sitting Fees	16,000.00	0	0	<b>16,000.00</b>	Student Award	782,546.00	1,342,202.00	200,000.00	<b>2,324,748.00</b>	Audit	4,067.50	0	0	<b>4,067.50</b>	Trust Fund	0.00	0	0	<b>0.00</b>	Off. Equipment	1,000.00	0	0	<b>1,000.00</b>	<b>Total</b>	<b>871,258.00</b>	1,342,202.00	<b>200,000.00</b>	<b>2,413,460.00</b>
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<p><i>Output 11.2.2 -To provide consultation to students before, during, and after graduation</i></p> <p><u>Priority Activities</u></p> <ul style="list-style-type: none"><li>Continue to provide counseling to students prior to 1<sup>st</sup> year of college<ul style="list-style-type: none"><li>Continue High School visits</li></ul></li><li>Continuous counseling and follow up with students &amp; school counselors/advisers through letters, electronic communication, and visits</li><li>Continue to concentrate consultations with 1<sup>st</sup> and 2<sup>nd</sup> year students</li><li>Continue to set up network for evaluating universities with better foreign student programs</li><li>Continue to develop strategies in bringing graduates back<ul style="list-style-type: none"><li>Collaborate with the Public Service Commission (PSC), government ministries and agencies, and private sector</li><li>Constantly send job openings to Seniors</li><li>Increase this year's graduating &amp; returning students' percentage from prior year's</li></ul></li><li>Better coordination with MOFA with foreign scholarships that are available to RMI citizens</li></ul>	<p><u>Responsible Staff</u> 1-5: Director; Counselor; Secretary; Fiscal Officer</p> <p><u>Internal Coordination</u> Board</p> <p><b>Mini-Line-Item Budget</b></p> <table><tr><th>11.2.2</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>23,012.65</td><td><b>23,012.65</b></td></tr><tr><td>Fringe M</td><td>2,990.35</td><td><b>2,990.35</b></td></tr><tr><td>Travel Int.</td><td>4,000.00</td><td><b>4,000.00</b></td></tr><tr><td>Travel (Domestic)</td><td>1,800.00</td><td><b>1,800.00</b></td></tr><tr><td>Auto Fuel</td><td>470.60</td><td><b>470.60</b></td></tr><tr><td>Insurance</td><td>80.00</td><td><b>80.00</b></td></tr><tr><td>Representation &amp; Ent.</td><td>875.00</td><td><b>875.00</b></td></tr><tr><td>Repairs (Vehicle)</td><td>400.00</td><td><b>400.00</b></td></tr><tr><td>Telephone &amp; Comm.</td><td>2,000.00</td><td><b>2,000.00</b></td></tr><tr><td>Postage &amp; Delivery</td><td>62.50</td><td><b>62.50</b></td></tr><tr><td>Office Supplies</td><td>1,375.00</td><td><b>1,375.00</b></td></tr><tr><td><b>Total</b></td><td><b>37,066.10</b></td><td><b>37,066.10</b></td></tr></table> <p><b>Impact</b></p> <ul style="list-style-type: none"><li>Minimize dropout rate</li><li>Improve level of graduation/ # of return graduates</li><li>Guaranteed job based on field of study</li></ul>	11.2.2	GF	Total	Salary M	23,012.65	<b>23,012.65</b>	Fringe M	2,990.35	<b>2,990.35</b>	Travel Int.	4,000.00	<b>4,000.00</b>	Travel (Domestic)	1,800.00	<b>1,800.00</b>	Auto Fuel	470.60	<b>470.60</b>	Insurance	80.00	<b>80.00</b>	Representation & Ent.	875.00	<b>875.00</b>	Repairs (Vehicle)	400.00	<b>400.00</b>	Telephone & Comm.	2,000.00	<b>2,000.00</b>	Postage & Delivery	62.50	<b>62.50</b>	Office Supplies	1,375.00	<b>1,375.00</b>	<b>Total</b>	<b>37,066.10</b>	<b>37,066.10</b>																										
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<p><i>Output 11.2.3 – Review priority list of professions</i></p> <p><u>Priority Activities</u></p> <ul style="list-style-type: none"><li>Continue to encourage and educate students to study the priority list of professions (through school visits, radio</li></ul>	<p><u>Responsible Staff</u> 1-2: Director; Counselor; Secretary</p> <p><u>Internal Coordination</u> Board</p> <p><b>Mini Line-Item Budget</b></p> <table><tr><th>11.2.3</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>23,012.65</td><td><b>23,012.65</b></td></tr></table>	11.2.3	GF	Total	Salary M	23,012.65	<b>23,012.65</b>																																																											
11.2.3	GF	Total																																																																
Salary M	23,012.65	<b>23,012.65</b>																																																																

<div>program, website, and newspaper,interest survey)</div> <div><ul style="list-style-type: none"><li>Continue to work with high school students to encourage them in majoring in priority fields.</li><li>Meet/collaborate with HRs from ministries and agencies to see what positions/jobs are needed</li></ul></div>	<table><tr><td>Fringe M</td><td>2,990.35</td><td>2,990.35</td></tr><tr><td>Auto Fuel</td><td>470.60</td><td>470.60</td></tr><tr><td>Insurance</td><td>80.00</td><td>80.00</td></tr><tr><td>Travel Domestic</td><td>1,800.00</td><td>1,800.00</td></tr><tr><td>Repairs (Vehicle)</td><td>400.00</td><td>400.00</td></tr><tr><td>Printing &amp; Reproduction</td><td>625.00</td><td>625.00</td></tr><tr><td>Telephone &amp; Comm.</td><td>2,000.00</td><td>2,000.00</td></tr><tr><td>Representation &amp; Ent.</td><td>875.00</td><td>875.00</td></tr><tr><td>Total</td><td>32,253.60</td><td>32,253.60</td></tr></table> <div>Impact<ul style="list-style-type: none"><li>To encourage students to enroll in much needed professions in the Marshall Islands</li></ul></div>	Fringe M	2,990.35	2,990.35	Auto Fuel	470.60	470.60	Insurance	80.00	80.00	Travel Domestic	1,800.00	1,800.00	Repairs (Vehicle)	400.00	400.00	Printing & Reproduction	625.00	625.00	Telephone & Comm.	2,000.00	2,000.00	Representation & Ent.	875.00	875.00	Total	32,253.60	32,253.60			
Fringe M	2,990.35	2,990.35																													
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Representation & Ent.	875.00	875.00																													
Total	32,253.60	32,253.60																													
<div>Output 11.2.4 - To be accountable of all scholarship funds received</div> <div>Priority Activities<ul style="list-style-type: none"><li>Update 3 year rolling Strategic Plan</li><li>Continue to account, upon request, to the Cabinet and the Auditor-General, in such detail and manner as either of them may require; and</li><li>Continue to file with the Nitijela, when requested, an accounting report of the Board's activities and expenditures, and an assessment of the progress and problems of the scholarship assistance program</li><li>Provide all required reports on a timely manner</li><li>Continue to improve loan collection<ul style="list-style-type: none"><li>Collaborate with Ministry of Justice (Small Claim Court) to locate returned graduates whose student loans have not been converted</li><li>Continue to include co-signer (guarantor) on all loans</li><li>Follow up with graduates working within the RMI for the purpose of converting their loans to grants</li><li>Collaborate with MOFA to work with IRS</li><li>Collaborate with Attorney General Office to hold issuance of passport until graduate has contacted MISGLB and made arrangements regarding his/her loan</li></ul></li></ul></div>	<div>Responsible Staff</div> <div>1-5: Director; Fiscal Officer; Counselor; Secretary</div> <div>5: Contract</div> <div>Internal Coordination</div> <div>Board</div> <div>Mini-Line-Item Budget</div> <table><tr><th>11.2.4</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>23,012.65</td><td>23,012.65</td></tr><tr><td>Fringe M</td><td>2,990.35</td><td>2,990.35</td></tr><tr><td>Printing &amp; Reproduction</td><td>625.00</td><td>625.00</td></tr><tr><td>Postage &amp; Delivery</td><td>62.50</td><td>62.50</td></tr><tr><td>Professional Services</td><td>4,800.00</td><td>4,800.00</td></tr><tr><td>Telephone &amp; Comm.</td><td>2,000.00</td><td>2,000.00</td></tr><tr><td>Office Supplies</td><td>1,375.00</td><td>1,375.00</td></tr><tr><td>Audit</td><td>4,067.50</td><td>4,067.50</td></tr><tr><td>Total</td><td>38,933.00</td><td>38,933.00</td></tr></table> <div>* Hiring of a legal advisor</div> <div>Impact<ul style="list-style-type: none"><li>Transparency and Accountability</li><li>Successful collection of outstanding loans/ at least \$500K loans to be converted to grants annually</li><li>Increase number of returned graduates</li></ul></div>	11.2.4	GF	Total	Salary M	23,012.65	23,012.65	Fringe M	2,990.35	2,990.35	Printing & Reproduction	625.00	625.00	Postage & Delivery	62.50	62.50	Professional Services	4,800.00	4,800.00	Telephone & Comm.	2,000.00	2,000.00	Office Supplies	1,375.00	1,375.00	Audit	4,067.50	4,067.50	Total	38,933.00	38,933.00
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Total	38,933.00	38,933.00																													
<div>utput 11.2.5 -Improve services provided to students</div> <div>Priority Activities<ul style="list-style-type: none"><li>Continue to update and maintain websites and database system</li></ul></div>	<div>Responsible Staff:</div> <div>3: Director; Secretary</div> <div>1-3: Contract; Fiscal Officer</div> <div>4: All Staff</div> <div>Internal Coordination</div> <div>Board</div> <div>Mini-Line-Item Budaet</div>																														

<ul style="list-style-type: none"><li>• Oversee and maintain computers, website, and database system</li><li>• Ensure information are available and easy to access</li><li>• Continue to implement revised Program Policies</li></ul>	<b>11.2.5</b>		<b>GF</b>	<b>Total</b>
	Salary M		11,506.33	<b>11,506.33</b>
	Fringe M		1,495.17	<b>1,495.17</b>
	Professional Services		1,200.00	<b>1,200.00</b>
	Repairs/Office Equip.		500.00	<b>500.00</b>
	Telephone & Comm.		4,000.00	<b>4,000.00</b>
	<b>Total</b>		<b>18,701.50</b>	<b>18,701.50</b>
	<b>Impact</b> <ul style="list-style-type: none"><li>• Improve services to students</li></ul>			



## Line-Item Budget FY 2024

The table below provides a view of the MISGLB line-item budget with each column indicating the funding source. In this way MISGLB (and MISGLB) can determine how various funding sources contribute to the working of the office and achievement of Outcomes.

MARSHALL ISLANDS SCHOLARSHIP, GRANT AND LOAN BOARD				
TABLE 1: LINE ITEM BUDGET BY FUNDING TYPE FISCAL YEAR 2023 - OUTCOME 11				
DESCRIPTION	COMPCT	GENERAL FUND	EBEYE SPECIAL NEEDS	TOTAL
<b>PERSONAL -RELATED EXPENSES</b>		130,015.00		130,015.00
SALARIES & WAGES		115,063.27		111,063.00
PERSONNEL BENEFITS		14,495.73		14,495.73
EMPLOYEE INSURANCE EXPENSES		-		-
<b>OPERATING EXPENSES</b>		105,128.00		105,128.00
AUTO FUEL		2,353.00		2,353.00
AUDIT		8,135.00		8,135.00
BANK CHARGES				-
BANK OF HAWAII		100.00		100.00
BANK OF GUAM		50.00		50.00
INSURANCE		400.00		400.00
MISCELLANEOUS		-		-
OFFICE RENT		15,840.00		15,840.00
POSTAGE & DELIVERY		250.00		250.00
PRINTING & REPRODUCTION		2,500.00		2,500.00
PROFESSIONAL SERVICES		6,000.00		6,000.00
REPAIRS/VEHICLE		2,000.00		2,000.00
REPAIRS/OFFICE EQUIPMENTS		500.00		500.00
TELEPHONE & COMMUNICATION		20,000.00		30,000.00
TRAVEL, INTERNATIONAL (SEMINARS, MEETINGS)		10,000.00		-
TRAVEL DOMESTIC		9,000.00		9,000.00
REPRESENTATION & ENTERTAINMENT		3,500.00		3,500.00
MEETINGS, REFRESHMENTS, & SUPPLIES		2,000.00		2,000.00
OFFICE SUPPLIES		5,500.00		5,500.00
BOARD ALLOWANCE		16,000.00		16,000.00
PURCHASE - OFFICE EQUIPMNETS & FIXTURES		1,000.00		1,000.00
SCHOLARSHIP AWARDS	1.342.202.00	782,546.00	200,000.00	2,324,748.00
TRUST FUND		-		-
<b>AWARDING &amp; TRUST FUND</b>	1,342,202.00	782,546.00	200,000.00	2,234,748.00
<b>GRAND TOTAL</b>	1,342,202.00	1,017,689.00	200,000.00	2,259,891.00





# STUDENT INFORMATION

## Graduates

- This year we had a total of 35 graduates.

## Marshall Islands Scholarship, Grant & Loan Board 2023 - 2024 Graduates

#	Name	School	Field	Degree
1	Ackley, Kimeme	Brigham Young University	Pacific Island Studies	Bachelor
2	Aine, John	College of the Marshall Islands	Elementary Education	Bachelor
3	Alee, Neil	The University of Fiji	Nursing	Bachelor
4	Alik, Camille	University of Portland	Social Work	Bachelor
5	Amlej, Natasha Bakin	College of the Marshall Islands	Elementary Education	Bachelor
6	Anien, Tokune J.	UH-Hilo	Administration of Justice	Bachelor
7	Anni, Saralyn	The University of Fiji	Nursing	Bachelor
8	Batlok, Melinthania	College of the Marshall Islands	Elementary Education	Bachelor
9	Capelle, Alma	The University of Fiji	Nursing	Bachelor
10	Chong-Gum, Katt	Johns Hopkins University	Applied Economics	Master
11	Dwight Iakopo, Maene	Northern Marianas College	Business Management & Social Work Emphasis	Bachelor
12	Fincher, Wannetta K	University of South Alabama	Nursing	Master
13	Floor, Iesha	Portland State University	Psychology	Bachelor
14	Hilton, Toyolynn	University of Guam	Nursing/Public Health	Bachelor
15	Jack, Milson	The University of Fiji	Nursing	Bachelor
16	Jemwai, Elizabeth	UH-Hilo	Administration of Justice	Bachelor
17	Jetnil, Donovan	College of the Marshall Islands	Elementary Education	Bachelor
18	Jibas, Jemorine	Eastern Washington University	Health Science	Bachelor
19	Kareketaake, Eute Jibke	College of the Marshall Islands	Elementary Education	Bachelor
20	Karwon, Dorine L.	Pacific Lutheran University	Pre-Law & Accounting	Bachelor
21	Lakjohn , Likaki	College of the Marshall Islands	Elementary Education	Bachelor
22	Langidrik, Julie Sepe	UH-Hilo	Natural & Health Science	Bachelor
23	Lanki , Yashu B.	Texas Tech University	Mathematics	Master
24	Lorennij, Kelly	Asia Pacific University	Asia Pacific Studies	Bachelor
25	Maddison, Dylan	UH-Hilo	Business Administration	Bachelor
26	Mawilong, Marlene	USP-Vanuatu	Law	Bachelor
27	Meime, Taina	College of the Marshall Islands	Elementary Education	Bachelor
28	Mesubed, Ritang F.	UH-Hilo	Business Administration	Bachelor
29	Milne, Moya	The University of Fiji	Nursing	Bachelor
30	Note, Marilyn K-C	University of Guam	Public Health	Bachelor
31	Note, Natasha	College of the Marshall Islands	Elementary Education	Bachelor
32	Peralta, Dawson F.	Chaminade University	Business	Bachelor
33	Samuel, LuluAnn	College of the Marshall Islands	Elementary Education	Bachelor
34	Thomas, Charley	The University of Fiji	Nursing	Bachelor
35	Toka, Vennisa A.	The University of Fiji	Nursing	Bachelor



From the Marshall Islands Scholarship, Grant & Loan Board, Management and Staff; we would like to congratulate all of our 2023 - 2024 Scholarship Graduates!

- Down below are tables summarizing the graduation list for School Year 23-24.

Count of Gender	
F	25
M	10
<b>Grand Total</b>	<b>35</b>

Count of Returned	
No	7
Yes	28
<b>Grand Total</b>	<b>35</b>

Count of Group	
Commerce	5
Education	10
Environmental	2
Health	13
Law	3
Social Science	2
<b>Grand Total</b>	<b>35</b>

Count of Degree	
Bachelor	32
Master	3
<b>Grand Total</b>	<b>35</b>

Count of School	
Asia Pacific University	1
Brigham Young University	1
Chaminade University	1
College of the Marshall Islands	9
Eastern Washington University	1
Johns Hopkins University	1
Northern Marianas College	1
Pacific Lutheran University	1
Portland State University	1
Texas Tech University	1
The University of Fiji	7
UH-Hilo	5
University of Guam	2
University of Portland	1
University of South Alabama	1
USP-Vanuatu	1
<b>Grand Total</b>	<b>35</b>

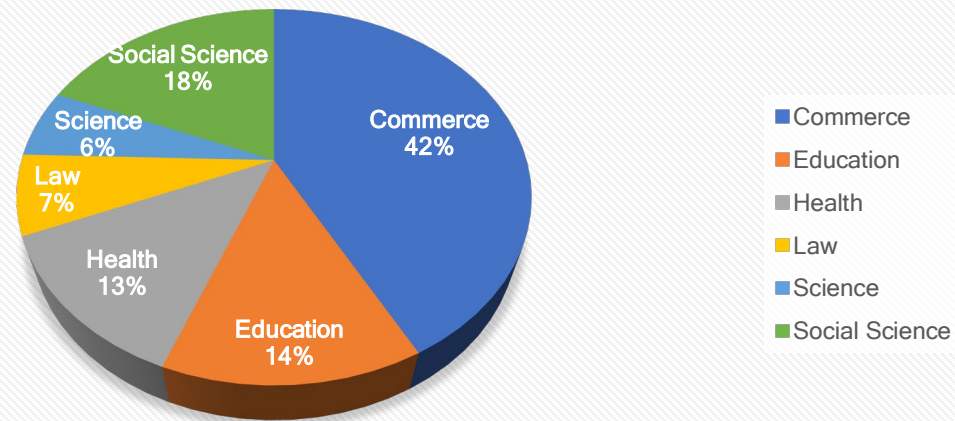




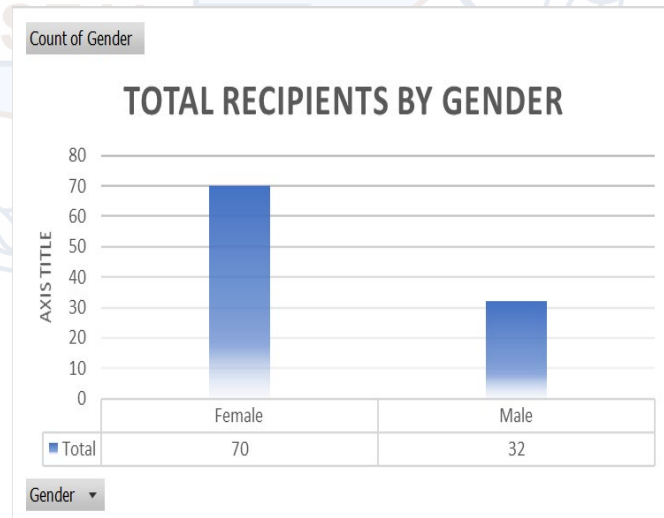
## Student Data

- The total recipient for FY 2024 is 194. Out of the 194, 102 were awarded from Compact and 21 from the ESN fund. Recipients are fully awarded by one fund or partially from all 3 funding (General, Compact and ESN) source base on the total of their award.
- Pie chart 1** illustrates the percentage of the areas and two table summarizing the 102 students who were awarded from the Compact and ESN fund. The top five popular areas that most of our recipients majored in are Commerce, Social Science, Education and Health. Leaving the least to areas such as Science, Maritime Studies, Law, IT and the rest.

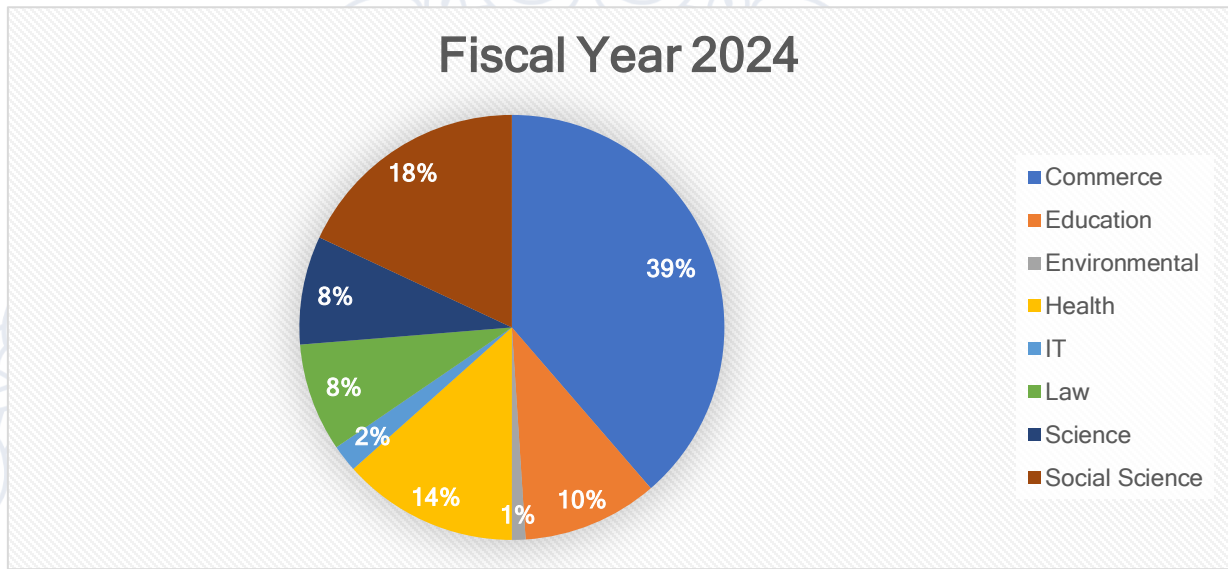
**Students Award from Compact and ESN**



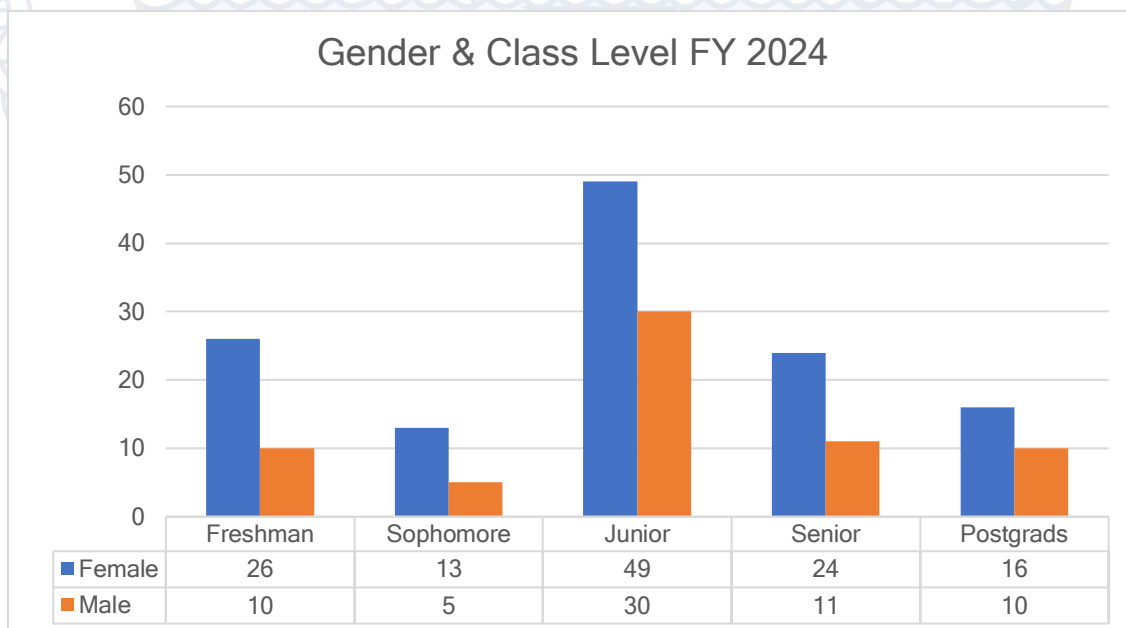
Count of Level	
Senior	19
Junior	46
Sophomore	7
Freshman	16
Master's	10
PhD	1
Residency	2
Others	1
<b>Grand Total</b>	<b>102</b>



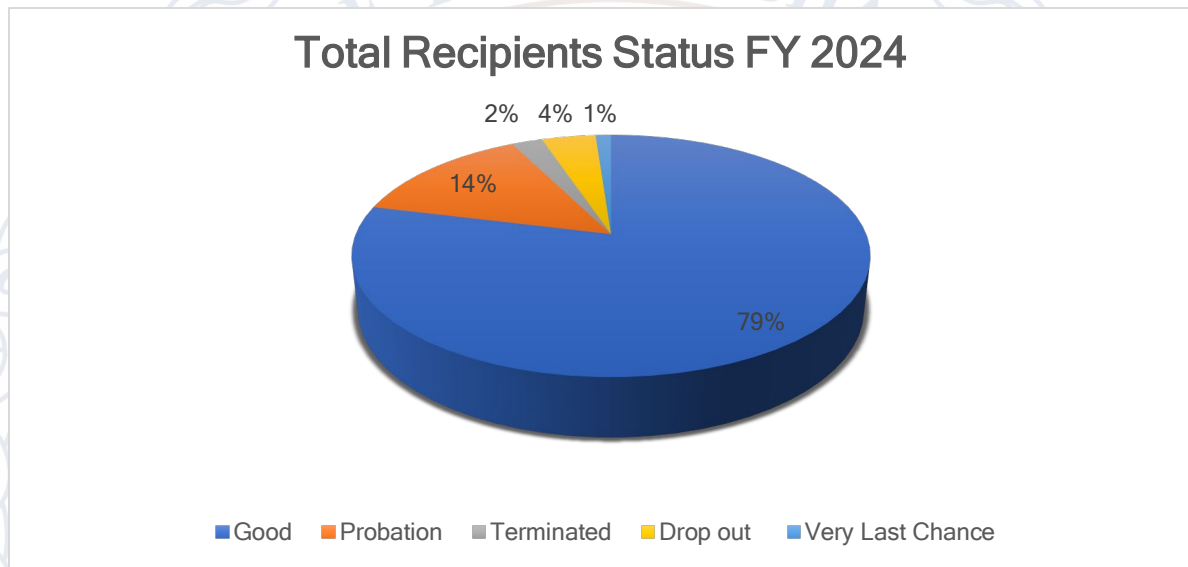
- Pie chart 2** illustrates the percentage of the areas that total of 194 recipients were awarded by both general and compact by FY 2024. Below are two table summarizing the 194 student who were awarded during FY 2024. The top five popular areas that most of our recipients majored in are Commerce, Social Science, Education and Health. Leaving the least to areas such as Science, Maritime Studies, Law, IT and the rest.



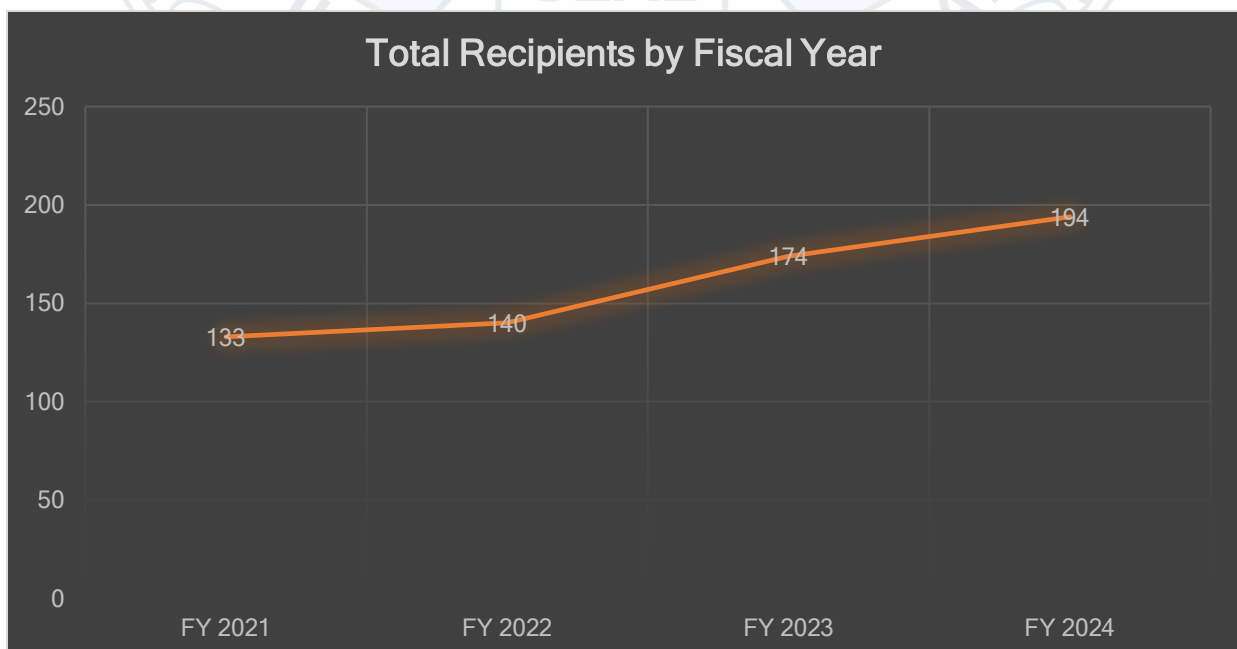
- Bar chart 1** illustrate the number of gender and class level for FY 2024. By the result the rate number of juniors is higher than other level.



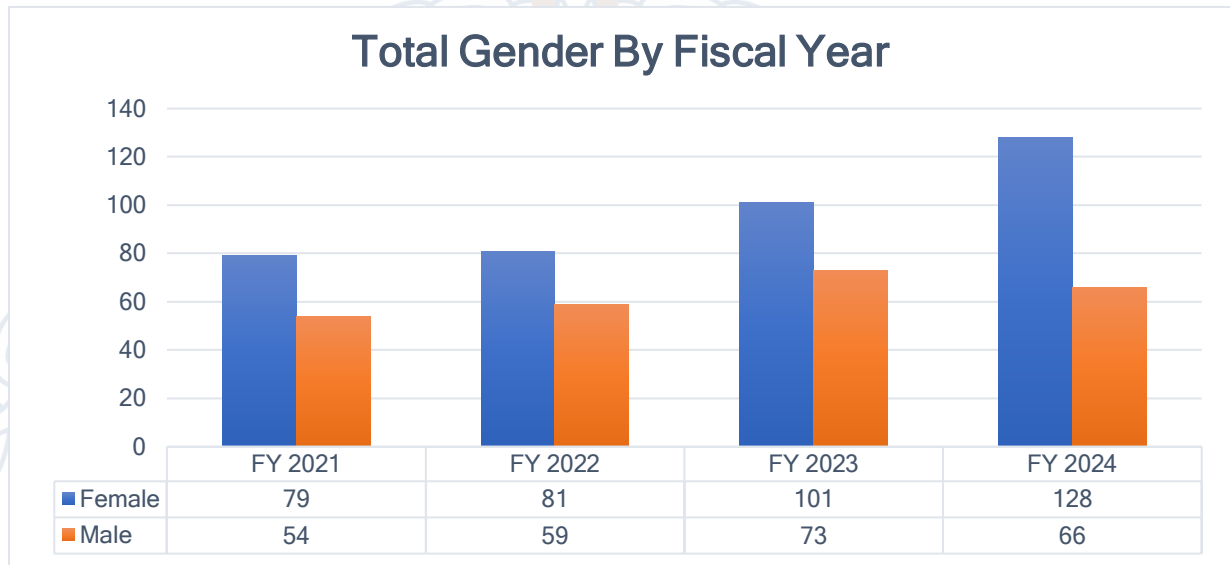
- Pie chart 3** illustrates the percentage of the status of each recipient for FY 2024. Total rate for student that are good in status is high, student with good GPA and are not fail once. 14% of probation, majority of the probation are in junior level.



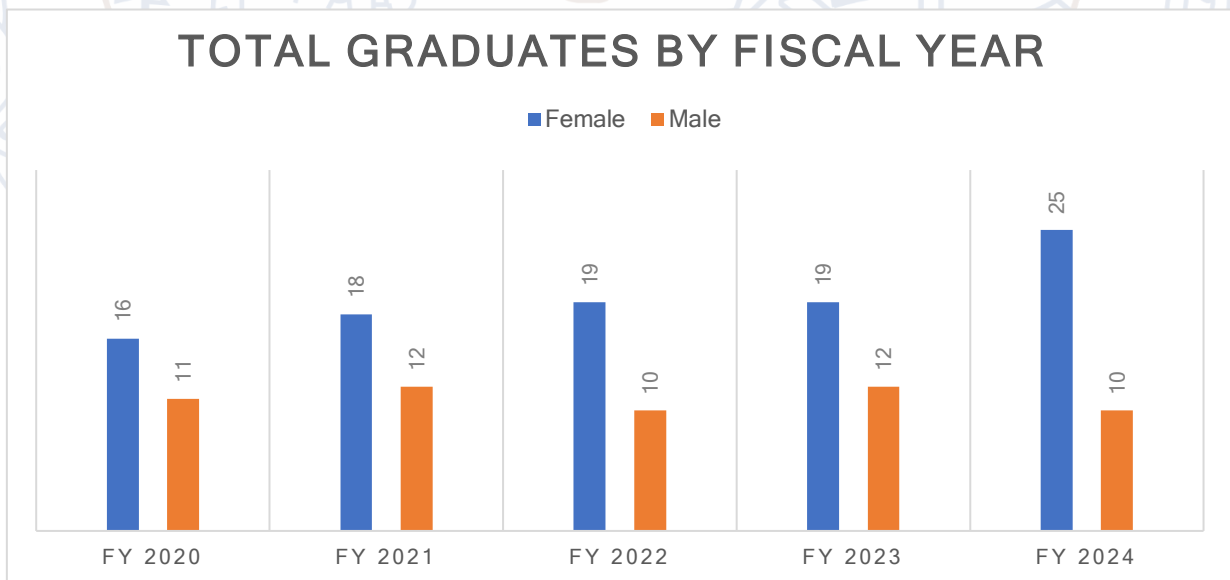
- Line chart 1** illustrates the numbers of students that attended schools and getting support from scholarship program during these Fiscal Years. After more session, school visit and outreach we've made so far, we received more and more student each year.



- **Bar chart 2** illustrates the numbers of gender by Fiscal Year. From the past year the rate of female attending school is higher than male.



- **Bar chart 3** illustrates the numbers of graduates by fiscal year.



# ACKNOWLEDGMENT & OTHER DOCUMENTS

## Acknowledgement

*From the staff and management, we would like to express our gratitude to those that collaborated with us during Fiscal Year 2024 to accomplish our goal of promoting tertiary education. We would also like to acknowledge honorable Minister Heine, esteem Board members and the other five entities under MOEST for their never-ending support.*

## Regulation and Act

Please see our Regulations and Act attached within. Strategic plan falls under MOEST strategic plan.

# KOMOL TATA

