

MARSHALL ISLANDS SCHOLARSHIP GRANT & LOAN BOARD



ANNUAL REPORT FY 2025



**WEBSITE: MISGLB.COM
EMAIL: MISGLB@PSS.EDU.MH
FACEBOOK: RMI SCHOLARSHIP**

**P.O BOX 1436 MAJURO
MH 96960
TEL: (692) 625-5770/3108**

TABLE OF CONTENTS

MESSAGE	3
Message from Chairperson	3
Message from the Director	4
Objective area: scholarship	5
Overview	5
Functions	5
Other duties and functions of the Board	6
VISION	6
MISSION	6
Structure of Organization	7
Source of Income	9
Fiscal Year 2025	9
MISGLB Objective AReas	10
Outcome Matrix	10
MISGLB (MOE Outcome 11)	21
Line-Item Budget FY 2024	25
Student information	26
Graduates	26
	27
Student Data	28
	28
Acknowledgment & other documents	29
Acknowledgement	29
Regulation and Act	29

MESSAGE

Message from Chairperson

It is with great pleasure that I present the Marshall Islands Scholarship, Grant & Loan Board (MISGLB) Annual Report for Fiscal Year 2025. This report reflects our continued commitment to supporting the educational dreams of Marshallese students and investing in our nation's most valuable resource—our people.

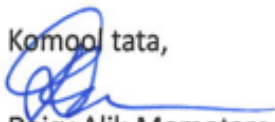
Throughout the year, the Board and the Scholarship Office have worked diligently to ensure that qualified students receive timely financial assistance to pursue higher education and technical training. Despite challenges related to limited funding and increasing demand for scholarships, we successfully supported 245 recipients across various institutions. Our team also expanded student outreach through visits, orientations, and participation in local and outer-island career fairs, ensuring that students are well informed about scholarship opportunities and requirements.

The Board remains steadfast in its oversight role—strengthening accountability, improving service delivery, and reviewing policies to align with national education priorities. We take pride in the fact that many of our graduates have returned home to contribute to nation-building in key sectors such as health, education, commerce, and public administration.

We also commend the MISGLB staff for their continuous professional development throughout the year. Their participation in national and regional workshops, including the Pacific Islander Leader Program and APIPA training, demonstrates our collective dedication to capacity building and improved program management.

As we move forward, MISGLB will continue to enhance transparency, efficiency, and student-centered service delivery. We are also committed to collaborating with government ministries, private sectors, and development partners to create more pathways for our graduates to return home and serve.

On behalf of the Board, I extend my deepest appreciation to the Ministry of Education, Sports, and Training, our funding partners, and all stakeholders who continue to support our mission. Together, we will continue to invest in education and empower the next generation of Marshallese leaders.


Komool tata,
Daisy Alik-Momotaro
MISGLB Chairperson

Message from the Director


It is my honor to present the Marshall Islands Scholarship, Grant & Loan Board (MISGLB) Annual Report for Fiscal Year 2025. This year has been one of continued growth and progress as we strengthened our programs, improved accountability, and reaffirmed our commitment to supporting Marshallese students both at home and abroad.

Key Highlights of FY2025

- Successfully acknowledged and welcomed our graduates back to the community, recognizing their achievements and encouraging their contribution to nation-building.
- Continued to follow up with returnee recipients for loan conversion, ensuring compliance with scholarship agreements and maintaining transparency in our program.
- Took proactive steps toward strengthening loan collection efforts by initiating internal reviews and beginning the process of engaging a legal counsel to assist the Board in addressing outstanding student loans.
- Maintained regular communication with students and graduates to provide counseling, guidance, and support through orientations, school visits, and outreach events.
- Strengthened collaboration with ministries, agencies, and the private sector to support graduate employment opportunities and promote priority fields of study.
- Continued professional development of staff through national and regional trainings, improving skills and capacity in financial management, administration, and student support services.

The MISGLB remains committed to accountability, efficiency, and service improvement. Our office continues to develop strategies to ensure timely disbursement of awards, improved record management, and transparent reporting to the Board and stakeholders.

I would like to express my gratitude to the Board members, the Ministry of Education, Sports, and Training, and our partners for their continued support. To our dedicated staff—komol tata for your hard work and teamwork throughout the year. And to our students and graduates, you are the heart of what we do. Your success reflects the purpose and mission of MISGLB—to invest in the future of our nation through education.

Komol tata,

 Elizabeth Jemwai
 Director, MISGLB

OBJECTIVE AREA: SCHOLARSHIP

Overview

The MISGLB was established in 1979 through the *Scholarship Assistance Act 1979* [P.L. 1979-19, § 3.].

The MISGLB, known as the “Board, is consisted of 11 members who are appointed by the RMI President through the Cabinet as follows:

- Two (2) members represent the public-at-large and serve on the Board for a two-year term.
- One member of the Nitijela;
- A representative from Majuro Private Sector;
- The Commissioner of the Public-School System;
- The President, College of the Marshall Islands;
- Director of University of the South Pacific, Majuro;
- A representative from Kwajalein Private Sector;
- A representative from the Ministry of Health and Human Services;
- A representative from Ministry of Foreign Affairs & Trade;
- Secretary of the Board who sits in as a non-voting member

Functions

Pursuant to Section 102 (2) of the Scholarship Assistance Act, the primary function of the Board is to develop and administer a financial assistance program for those qualified applicants who cannot pursue educational and training opportunities because of financial inability. The Act mandates the MISGLB to provide financial assistance in the form of loans. The loans are to be converted to grants after the scholarship recipient completes his/her chosen field of study and has returned to the Republic. In the event that the recipient chooses to remain abroad after graduation or voluntarily dropout of school, the MISGB would pursue loan repayment agreement.

The Board is responsible for developing and implementing rules, regulations and policies for the scholarship fund as well as oversee the overall management and functions of the RMI Scholarship office.

Other duties and functions of the Board

- Adopt and promulgate regulations for the award of scholarship, grant and loans
- Evaluate applications and information provided by scholarship applicants for the purpose of assuring the integrity and equity of the Program;
- Award scholarship, grants and loans from the funds allocated for those purposes, in accordance with the regulations;
- Monitor the educational progress of scholarship assistance recipients,
- Assure timely repayment of scholarship assistance loans and;
- Recommend to the Cabinet, for its approval, those scholarship programs and technical training school programs that should enjoy priority in the award of scholarship assistance grant and loans.

VISION

The Republic of the Marshall Islands requires well-educated, capable and determined citizens to serve an efficient and prosperous nation in control of its own place in the world.

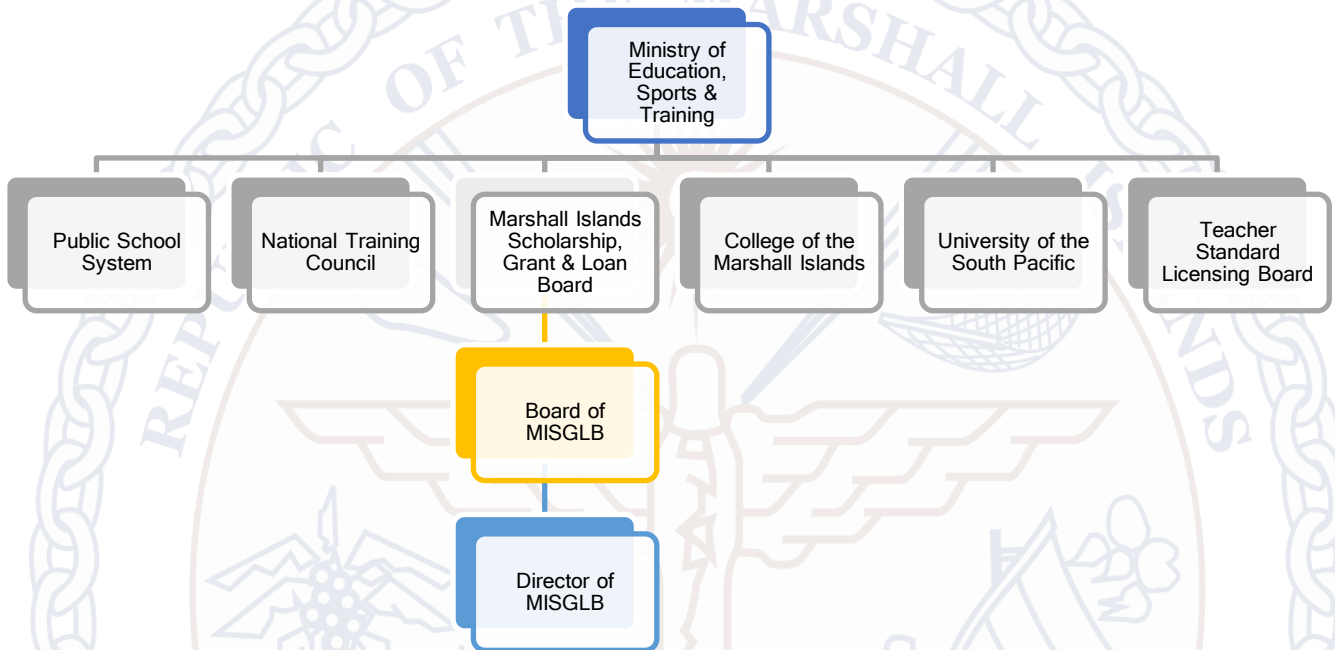
MISSION

The Government is committed to assisting in the investment of the Marshallese people to pursue tertiary education, strive for academic excellence and return to contribute to the development of the Republic.

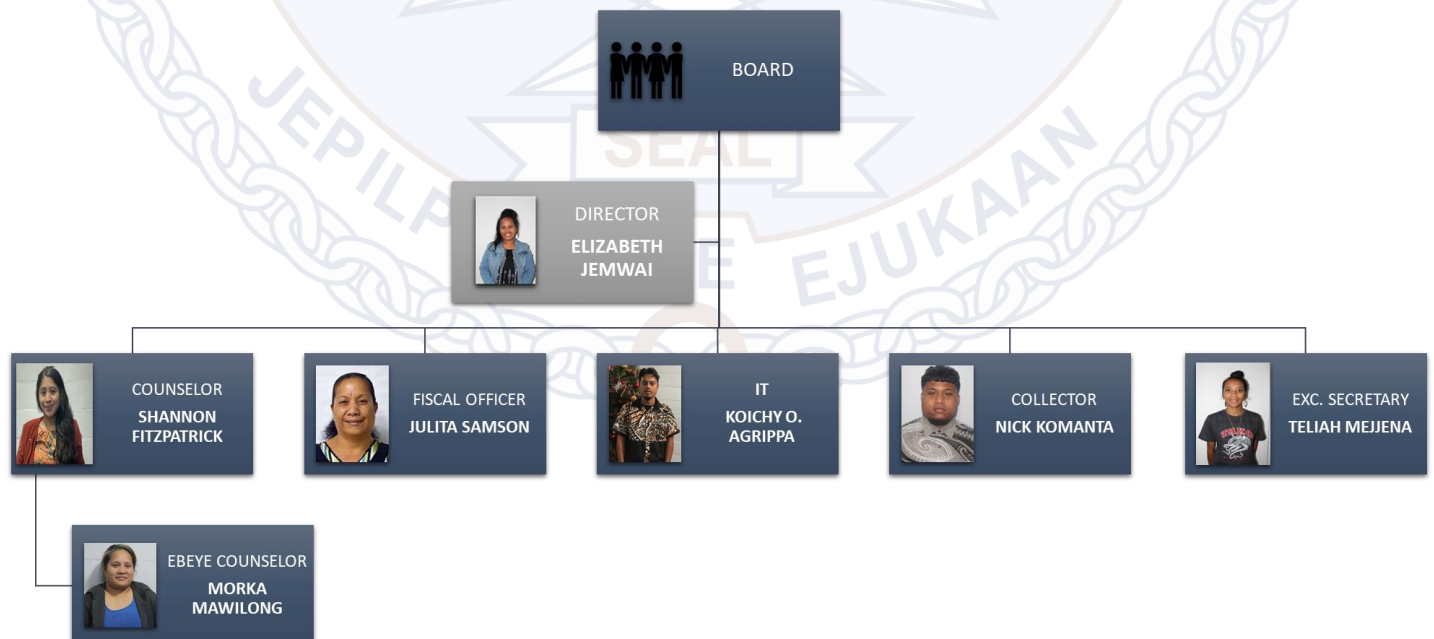
The MISGLB develops and administers a financial assistance program for qualified applicants.

Structure of Organization

- MISGLB under the structure of Ministry of Education, Sports, and Training



- MISGLB staff structure



- **Board Members**



Chairman (Nitijela Member), Daisy Alik-Momotaro



Vice Chair (Public at Large rep.), Jasmine Loeak-Myazoe



Public at Large rep., Dr. Yukiko Muller



PSS Commissioner., Dr. Natalie Nimmer



Majuro Private Sector rep., Jennifer Hawley



CMI President, Dr. David Newnham



USP Acting Director., Setoki Qalubau



Kwajalein Private Sector rep., Odrikawa Jatios



MOHHS rep., Dr. Dustin Bantol



MOFAT rep., Teri Elbon



Secretary (non-voting member), Elizabeth Jemwai

SOURCE OF INCOME

Fiscal Year 2025

Table 1 provides a breakdown of MISGLB's FY2025 funding by source. As illustrated, 49% of the budget is from the General Fund and the rest is from the Compact. Within the Compact, 13% of it is reserved for our Ebeye Special Need (ESN) recipients. The amounts provided are the total of administrative and direct costs by each funding source. During FY2025, we were

given an additional amount of \$750,000 to our Compact account to cover the shortfall we encountered for our Fall recipients. In summary, we received a total of 2.5 million for FY 2025.

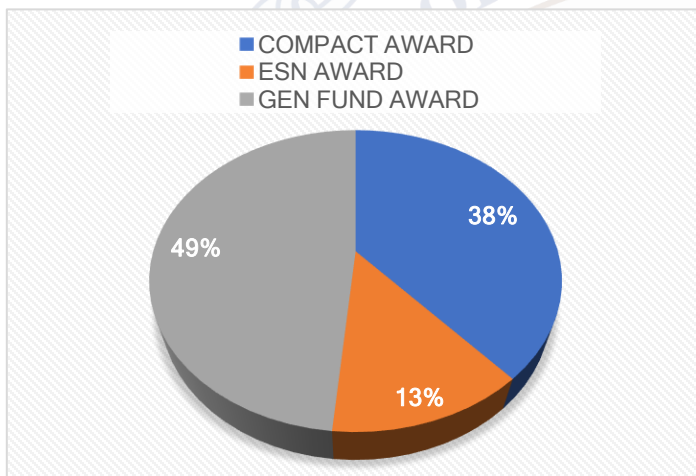


Table 1

General Fund	Compact	ESN	Total
\$744,242	\$1,342,202	\$200,000	\$2,286.444

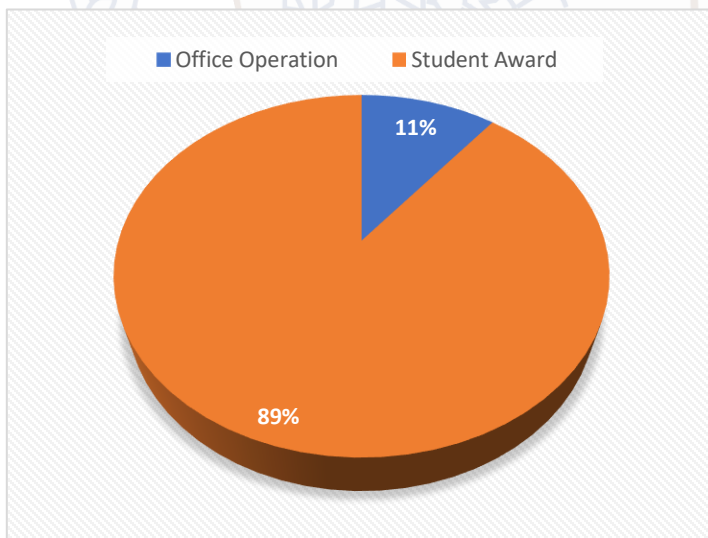


Table 2

Office Operation	Student Award	Total
\$273,447	\$2,286.444	\$2,559,891

Table 2 illustrates the total that went towards office operation and student awards. From the three major sources, \$273,447 was used for office operations and the rest for our students. The office operation total includes the salary of the Director and the 6 staff. Out

of the 6 staffs, 1 is located on Ebeye serving as the counselor for our office there.

MISGLB OBJECTIVE AREAS

Outcome Matrix

In addition to the primary measures found in **Table 3** and the following contributions, the MISGLB Outcome Matrix includes management measurements (indicators) for each output. These are predominantly impact measurements. The measurements correspond directly to the associated Output and are designed to guide MISGLB staff in day-to-day management.

The management measures contained in **Matrix 11** below are used as “in-house roadmaps” and are designed to provide both quantitative and qualitative information. The measurements provide a focal point for the staff as they implement priority activities that support the Outputs. The principal intent is for managers and staff to increase their knowledge as to the impacts (benefits or lack of benefit) that is associated with their work on a daily basis. The subsequent intent is for these measures to be associated, or ‘rolled up” into the annual measures, thus linking the impacts from the individual outputs to the overall MISGLB Outcomes.

The measures included in the matrix are also designed to augment the annual measures and assist MISGLB in determining data collection areas and what types of information can best measure performance. In some case measures of effectiveness and efficiency are found in **Matrix 11**. These are designed so that reliable output and impact data is collected. The MISGLB is best prepared to analyze and report on how specific funds are used to obtain results.

MATRIX 11 provides FY2025 performance details for MISGLB (MOE Outcome 11)

Output Group 11.1- To effectively develop skills and administer the MISGLB staff

Output 11.1.1 - To develop staff skills through on-island and off-island training relevant to positions.

Achievements:

1. **January 7, 2025:** The Director attended the Education Sector Analysis Validation Workshop at PSS to review the Education Sector Plan with key stakeholders, contribute to its validation, and support professional development, ultimately aiming to improve outcomes for schools, students, and teachers.
2. **January 17, 2025:** The Director attended a Career Committee meeting to plan for the upcoming College, Career, and Scholarship Fair, supporting professional engagement and collaboration.
3. From **January 28-31, 2025**, the Director, Fiscal Officer, and Counselor attended the National Socio-Economic and Climate Change Summit. The summit provides an opportunity to gain insights into current socio-economic and environmental policies,

discuss challenges and strategies with key stakeholders, and strengthen professional knowledge and collaboration. Participation in the summit also supports the application of new ideas and best practices to improve programs and services for students and the broader community.



4. On **February 27, 2025**, our counselor participated as one of the judges during the debate at USP. This experience helped enhance her communication, critical thinking, and evaluation skills, contributing to her professional growth and development.



5. On **March 13-14, 2025**, the Director and Fiscal Officer attended the Budget Development Workshop. The workshop provided guidance on budget submission procedures and introduced the new budget line template, enhancing their skills in financial planning, management, and effective resource allocation.



6. **June 30th, 2025**: The Director attended the Micronesian Islands Forum (MIF) Education Committee at ECC to engage with key stakeholders, discuss regional education

initiatives, and strengthen professional knowledge in program planning and policy development.

7. **August 1 to September 19:** The Director attended the Pacific Islander Leader Program, a Pacific Islander Development initiative hosted and funded by East-West Center and Taiwan. The program was conducted over three weeks in Hawaii and four weeks in Taiwan, focusing on leadership development, regional strategies, and cross-cultural collaboration. Participation in this program strengthened the Director's capacity to support organizational growth and community impact.



8. **August 15, 2025:** our Fiscal Officer and Collector participated in a workshop conducted by EY, focusing on updates to OMB Uniform Guidance and Government Auditing Standards Board (GASB). This training enhanced their knowledge and strengthened our office's financial management and audit compliance practices
9. **September 5-15, 2025:** The Fiscal Officer and Collector participated in the Association of Pacific Island Public Auditors (APIPA) training. This training enhanced their knowledge and skills in public auditing standards, financial management, and best practices for accountability and transparency within government operations. Participation in such professional development opportunities supports the continuous improvement of office functions and ensures staff remain current with evolving financial and auditing requirements.



Output Group 11.2- To effectively administer the functions of the MISGLB

Output 11.2.1 - To provide financial assistance to qualified RMI citizens attending post-secondary school and ensure administration of overall office activities.

Achievements:

1. **Spring 2025 Semester (January - May):** The Board reviewed 42 new applications for Spring 2025. Of these, 31 applications were approved, 3 were deferred pending correction of award amounts, and one was deferred to KADA, and 2 were disapproved due to non-compliance with regulations.
 - Spring 2025 Student Orientation - January 5, 2025: The office hosted the Spring 2025 orientation, guiding new students on scholarship policies, academic expectations, and available support services.



2. **USP Applications (Semester 1, 2025):** The Board reviewed a total of 12 USP applications, comprising 5 special requests and 7 new applications. All 12 applications were approved.
 - Semester 1, 2025 New Student Orientation - February 17, 2025 (online)



3. **Summer 2025 Session (June-July):** The Board reviewed 58 application for the summer 2025 session. Including 5 new applications and 53 ongoing student applications. Of these, 55 applications were approved, 3 were disapproved due to non-compliance with regulations.

- New Student Orientation for Summer 2025 application - June 9, 2025 (online)

4. **New SY 25-26 (Fall 2025 Semester) Aug-Dec:** The Board reviewed 69 application for the new SY 25-26. Of these, 65 applications were approved, 4 were disapproved due to non-compliance with regulations.

- New Student Orientation for Fall 2025 - August 15, 2025



5. A total of 163 application were approved by the Board during the Fiscal year 2025.
6. All awards were disbursed in a timely manner followed that they provide the required documents such as grades, registered courses and degree audit.
7. Overall, we had a total of 245 recipients including new and ongoing recipients for the Fiscal Year 2025.

Output 11.2.2 - To provide consultation to students before, during and after graduation.
Review priority list of professions.

Achievements:

1. Annual visits to all Ebeye High Schools and Post-Secondary institution took place on **October 8-15, 2024**. We reached out to more than 200 students on Ebeye.

RMI Scholarship Orientation- Summer Semester 2025



Shannon Fitzpatrick - sfitzpatrick@psuedu.mh
To: Tom, Mary, Seth, Valyn, me, Julia, Nick, Koichy, Telah

Idene Aolep

Congratulations once again on being accepted for the RMI Scholarship for the Summer Semester 2025

RMI Scholarship Office would like to invite you to our first Orientation Meeting which will take place on:

Date: Monday (Today) June 9, 2025

Time: 11:30 AM

Location: Zoom (see below for zoom link and details)

Optional In-Person Attendance: RMI Scholarship Office, Flamefree Building (Entrance before going upstairs to Flamefree Restaurant)

If you prefer to attend the orientation in person and would like to be present or speak during the session, you are warmly welcome to join us at our office.

We look forward to meeting you all and helping you get started with a successful semester!

Please see below for zoom details.



2. On February 17 & 18, 2025, the Scholarship Office, in collaboration with MOFAT, conducted a workshop with all high schools in Majuro. We reached out to more than 500 students on Majuro.



3. On March 28, 2025, we visited the University of the South Pacific (USP) to meet with students and discuss the scholarship process, requirements, and available opportunities.



4. On April 23, 2025, we visited the College of the Marshall Islands (CMI) to meet with students and provide updates about the scholarship program.



5. On June 11, 2025, we visited the Protestant Church to engage with all youth members. During this visit, a presentation was conducted covering scholarship programs, application processes, and eligibility requirements.



6. On August 16, 2025, during the leadership program, the Director visited the Marshallese Consulate in Hawaii, where she promoted the scholarship program and highlighted the importance of students returning to the RMI to contribute their skills and knowledge for the development of our nation. During this visit parents, student coordinator/advisor, job corps employees were able to join via zoom and in person.



7. On September 29, 2025, we visited our student from Upward Pound, engaging with them and providing guidance on their academic progress and scholarship requirements.



8. College Career Fair Participation:

We continued to participate in the College Career Fair, where we advertised and showcased scholarship programs, including the application process and eligibility requirements.

- On December 4, 2024, we participated in the College Prep Night at CMI. We promoted our scholarship programs, showcased a slideshow, and distributed candies to all students.



- On **February 24, 2025**, we participated in the College Career Fair at the CMI Courtyard and also joined the opening ceremony for Education Week at Dragon Field.



- On **April 19, 2025**, the Director represented the Office at the Career Fair in Jaluit, distributing scholarship procedures and regulations and discussing scholarship opportunities with high school students.



9. Welcoming Scholarship Recipients:

On **March 14, 2025**, we carried out our first welcoming plan for returning scholarship recipients at the airport. This initiative is important as it acknowledges the achievements of our alumni, strengthens their connection with the scholarship program, encourages recipients residing outside Majuro to return and serve the RMI, and inspires current and future students to pursue their education goals. The welcome included presenting a certificate signed by the Chair and Director. We will continue this practice to welcome future returnees and celebrate their accomplishments.

March 14, 2025: Freddy Jorju

March 14, 2025: Tamelia Rang



March 18, 2025: Onesimus Larry



May 9, 2025: Karin Liu



May 15, 2025: Mylast Bilimon



May 30, 2025: Cartina Jetton



August 7, 2025: Jollia Peter



August 15, 2025: Tonita Andrike



10. We continued to offer counseling and follow up with students and school counselors/advisers through electronic communication.
11. We continued to collaborate with PSC, PSS, SOE's and Private sectors to provide employment for our graduates, a list of graduates is sent to all Heads of Departments
12. Out of our 42 graduates, 31 of them have returned and already on island working in different ministries. 6 of them were continue for higher degree and we are still working on getting back the 5 of these graduates from the state.

Output 11.2.4 - To be accountable of all scholarship funds received.

Achievements:

1. We continued to account, upon request, to the Cabinet and the Auditor-General, in such detail and manner as either of them may require.
2. We continued to file with the Nitijela, when requested, an accounting report of the Board's activities and expenditures, and an assessment of the progress and problems of the scholarship assistance program.
3. On **August 18, 2025**, we attended public hearings and consultations regarding our scholarship funds.
4. On **May 16, 2025**, we attended the MIMA meeting, where we addressed the resolution concerning the increase of scholarship funds.
5. Provided all required reports on a timely manner.
6. Continued to include guarantor on all student loans.
7. Followed up with graduates working within the RMI for the purpose of converting their loans to grants. This year's highlight marks our first loan-to-grant collection effort, and we successfully reached more than 200 graduates, reinforcing our commitment to supporting students who serve the local community and promoting continued educational investment in the RMI.

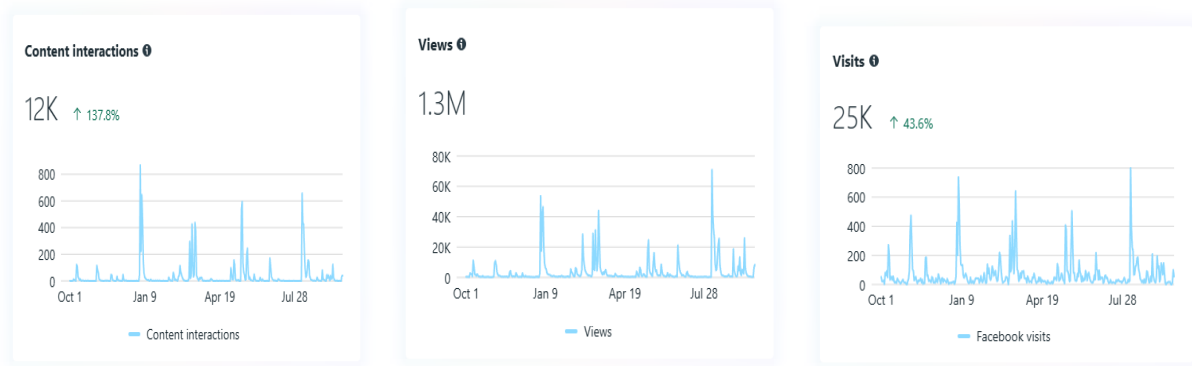


Output 11.2.5 - Improve services provided to students.

Achievements:

1. We continued to manage the server system and file handling. Software updates and improvements.
2. An additional work/research area has been set up for applicants to use.
3. We continued to work on reconstruction our website from the ground up to give students ease of access by being able to make accounts to submit files and remove unnecessary features.
4. We offered virtual meeting for one on one counseling time or promoting our scholarships to RMI citizens.
5. We also shared updates and promotion via our Facebook page, during the fiscal year 2025, our Facebook page achieved 1.3M views, 25K visits (↑43.6%), and 12K content

interactions (↑137.8%), reflecting strong reach, growing audience interest, and highly effective engagement from targeted campaigns and major announcements.



MISGLB (MOE Outcome 11)

To provide financial assistance to qualified students to pursue educational opportunities.

Matrix 11 provides FY24 performance details for MISGLB (MOE Outcome 11)

Table 3

Matrix 11: Performance Measurement for MISGLB																											
MISGLB (MOE Outcome 11)																											
Output Group 11.1- To effectively develop skills and administer the MISGLB staff																											
<i>Output 11.1.1 - To develop staff skills through on-island and off island training relevant to positions</i>	<u>Responsible Staff</u> 1-4: Director & Fiscal Officer																										
	<u>Internal Coordination</u> Board																										
	Mini-Line-Item Budget																										
	<table><tr><th>11.1.1</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>13,363.46</td><td>13,363.46</td></tr><tr><td>Fringe M</td><td>1,736.56</td><td>1,736.56</td></tr><tr><td>Auto Fuel</td><td>400.00</td><td>400.00</td></tr><tr><td>Insurance</td><td>40.00</td><td>40.00</td></tr><tr><td>Repairs (Vehicle)</td><td>300.00</td><td>300.00</td></tr><tr><td>Travel (International)</td><td>11,362.00</td><td>11,362.00</td></tr><tr><td>Total</td><td>27,202.00</td><td>27,202.00</td></tr></table>	11.1.1	GF	Total	Salary M	13,363.46	13,363.46	Fringe M	1,736.56	1,736.56	Auto Fuel	400.00	400.00	Insurance	40.00	40.00	Repairs (Vehicle)	300.00	300.00	Travel (International)	11,362.00	11,362.00	Total	27,202.00	27,202.00		
	11.1.1	GF	Total																								
	Salary M	13,363.46	13,363.46																								
	Fringe M	1,736.56	1,736.56																								
	Auto Fuel	400.00	400.00																								
	Insurance	40.00	40.00																								
	Repairs (Vehicle)	300.00	300.00																								
Travel (International)	11,362.00	11,362.00																									
Total	27,202.00	27,202.00																									
* APIPA & Financial Aid Workshops																											
Impact <ul style="list-style-type: none">• Qualified Staff• Improve staff performance																											
Output Group 11.2- To effectively administer the functions of the MISGLB																											
<i>Output 11.2.1 - To provide financial assistance to qualified RMI Citizens attending post-secondary school and ensure administration of overall office activities</i>	<u>Responsible Staff</u> 1-3: Director, Counselor, Fiscal Officer & Secretary																										
	<u>Internal Coordination</u> Board																										

<div>Priority Activities</div> <ul style="list-style-type: none">Continue to evaluate and review the application information provided by scholarship applicants for the purpose of assuring the most qualified students receive scholarshipsSet dates for processing and reviewing applications; also, for distributing awards. For instance, for upcoming school year applications, reviewing should be completed by end of July and awards should be distributed first week of August.Continue to award scholarship assistance grants and loans from funds allocated for those purposes, in accordance with the regulations promulgated by the Board, to help students attend college for academic and vocational training and to advance in education to the limit of their abilityContinue to monitor the educational progress of scholarship assistance recipients	<div>Mini-Line-Item Budget</div> <table><tr><th>11.2.1</th><th>GF</th><th>Compact</th><th>ESN</th><th>Total</th></tr><tr><td>Salary M</td><td>26,726.92</td><td>0</td><td>0</td><td>26,726.92</td></tr><tr><td>Fringe M</td><td>3,600.00</td><td>0</td><td>0</td><td>3,600.00</td></tr><tr><td>Auto Fuel</td><td>2,000.00</td><td>0</td><td>0</td><td>2,000.00</td></tr><tr><td>Bank Charge BOH</td><td>200.00</td><td>0</td><td>0</td><td>200.00</td></tr><tr><td>Bank Charge BOG</td><td>312.00</td><td>0</td><td>0</td><td>312.00</td></tr><tr><td>Insurance</td><td>200.00</td><td>0</td><td>0</td><td>200.00</td></tr><tr><td>Dues & Subscription</td><td>0.00</td><td>0</td><td>0</td><td>0.00</td></tr><tr><td>Postage & Del</td><td>125.00</td><td>0</td><td>0</td><td>125.00</td></tr><tr><td>Printing</td><td>1,750.00</td><td>0</td><td>0</td><td>1,750.00</td></tr><tr><td>Office Rent</td><td>18,000.00</td><td>0</td><td>0</td><td>15,000.00</td></tr><tr><td>Repairs (Vehicle)</td><td>1,500.00</td><td>0</td><td>0</td><td>1,500.00</td></tr><tr><td>Tel. & Comm.</td><td>10,000.00</td><td>0</td><td>0</td><td>10,000.00</td></tr><tr><td>Travel Domestic</td><td>5,400.00</td><td>0</td><td>0</td><td>5,400.00</td></tr><tr><td>Representation</td><td>1,750.00</td><td>0</td><td>0</td><td>1,750.00</td></tr><tr><td>Vehicle</td><td>0</td><td>0</td><td>0</td><td>0.00</td></tr><tr><td>Meetings</td><td>2,000.00</td><td>0</td><td>0</td><td>2,000.00</td></tr><tr><td>Office Supplies</td><td>2,750.00</td><td>0</td><td>0</td><td>2,750.00</td></tr><tr><td>Sitting Fees</td><td>16,000.00</td><td>0</td><td>0</td><td>16,000.00</td></tr><tr><td>Student Award</td><td>744,242.00</td><td>592,202.00</td><td>200,000.00</td><td>2,286,444.00</td></tr><tr><td>Audit</td><td>4,071.00</td><td>0</td><td>0</td><td>4,071.00</td></tr><tr><td>Trust Fund</td><td>0.00</td><td>0</td><td>0</td><td>0.00</td></tr><tr><td>Off. Equipment</td><td>1,000.00</td><td>0</td><td>0</td><td>1,000.00</td></tr><tr><td>Total</td><td>845,100.00</td><td>592,202.00</td><td>200,000.00</td><td>2,387,302.00</td></tr></table> <div>Impact</div> <ul style="list-style-type: none">Ensuring that best applicants are selectedOffice operates in the most efficient manner	11.2.1	GF	Compact	ESN	Total	Salary M	26,726.92	0	0	26,726.92	Fringe M	3,600.00	0	0	3,600.00	Auto Fuel	2,000.00	0	0	2,000.00	Bank Charge BOH	200.00	0	0	200.00	Bank Charge BOG	312.00	0	0	312.00	Insurance	200.00	0	0	200.00	Dues & Subscription	0.00	0	0	0.00	Postage & Del	125.00	0	0	125.00	Printing	1,750.00	0	0	1,750.00	Office Rent	18,000.00	0	0	15,000.00	Repairs (Vehicle)	1,500.00	0	0	1,500.00	Tel. & Comm.	10,000.00	0	0	10,000.00	Travel Domestic	5,400.00	0	0	5,400.00	Representation	1,750.00	0	0	1,750.00	Vehicle	0	0	0	0.00	Meetings	2,000.00	0	0	2,000.00	Office Supplies	2,750.00	0	0	2,750.00	Sitting Fees	16,000.00	0	0	16,000.00	Student Award	744,242.00	592,202.00	200,000.00	2,286,444.00	Audit	4,071.00	0	0	4,071.00	Trust Fund	0.00	0	0	0.00	Off. Equipment	1,000.00	0	0	1,000.00	Total	845,100.00	592,202.00	200,000.00	2,387,302.00
11.2.1	GF	Compact	ESN	Total																																																																																																																					
Salary M	26,726.92	0	0	26,726.92																																																																																																																					
Fringe M	3,600.00	0	0	3,600.00																																																																																																																					
Auto Fuel	2,000.00	0	0	2,000.00																																																																																																																					
Bank Charge BOH	200.00	0	0	200.00																																																																																																																					
Bank Charge BOG	312.00	0	0	312.00																																																																																																																					
Insurance	200.00	0	0	200.00																																																																																																																					
Dues & Subscription	0.00	0	0	0.00																																																																																																																					
Postage & Del	125.00	0	0	125.00																																																																																																																					
Printing	1,750.00	0	0	1,750.00																																																																																																																					
Office Rent	18,000.00	0	0	15,000.00																																																																																																																					
Repairs (Vehicle)	1,500.00	0	0	1,500.00																																																																																																																					
Tel. & Comm.	10,000.00	0	0	10,000.00																																																																																																																					
Travel Domestic	5,400.00	0	0	5,400.00																																																																																																																					
Representation	1,750.00	0	0	1,750.00																																																																																																																					
Vehicle	0	0	0	0.00																																																																																																																					
Meetings	2,000.00	0	0	2,000.00																																																																																																																					
Office Supplies	2,750.00	0	0	2,750.00																																																																																																																					
Sitting Fees	16,000.00	0	0	16,000.00																																																																																																																					
Student Award	744,242.00	592,202.00	200,000.00	2,286,444.00																																																																																																																					
Audit	4,071.00	0	0	4,071.00																																																																																																																					
Trust Fund	0.00	0	0	0.00																																																																																																																					
Off. Equipment	1,000.00	0	0	1,000.00																																																																																																																					
Total	845,100.00	592,202.00	200,000.00	2,387,302.00																																																																																																																					
<div>Output 11.2.2 -To provide consultation to students before, during, and after graduation</div> <div>Priority Activities</div> <ul style="list-style-type: none">Continue to provide counseling to students prior to 1st year of college<ul style="list-style-type: none">Continue High School visitsContinuous counseling and follow up with students & school counselors/advisers through letters, electronic communication, and visitsContinue to concentrate consultations with 1st and 2nd year studentsContinue to set up network for evaluating universities with better foreign student programsContinue to develop strategies in bringing graduates back<ul style="list-style-type: none">Collaborate with the Public Service Commission (PSC), government ministries and agencies, and private sector	<div>Responsible Staff</div> <div>1-5: Director; Counselor; Secretary; Fiscal Officer</div> <div>Internal Coordination</div> <div>Board</div> <div>Mini-Line-Item Budget</div> <table><tr><th>11.2.2</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>26,726.92</td><td>26,726.92</td></tr><tr><td>Fringe M</td><td>3,473.08</td><td>3,473.08</td></tr><tr><td>Travel Int.</td><td>5,681.00</td><td>5,681.00</td></tr><tr><td>Travel (Domestic)</td><td>1,800.00</td><td>1,800.00</td></tr><tr><td>Auto Fuel</td><td>800.00</td><td>800.00</td></tr><tr><td>Insurance</td><td>80.00</td><td>80.00</td></tr><tr><td>Representation & Ent.</td><td>875.00</td><td>875.00</td></tr><tr><td>Repairs (Vehicle)</td><td>600.00</td><td>600.00</td></tr><tr><td>Telephone & Comm.</td><td>2,000.00</td><td>2,000.00</td></tr><tr><td>Postage & Delivery</td><td>62.50</td><td>62.50</td></tr><tr><td>Office Supplies</td><td>1,375.00</td><td>1,375.00</td></tr><tr><td>Total</td><td>43,473.50</td><td>43,473.50</td></tr></table> <div>Impact</div> <ul style="list-style-type: none">Minimize dropout rateImprove level of graduation/ # of return graduates	11.2.2	GF	Total	Salary M	26,726.92	26,726.92	Fringe M	3,473.08	3,473.08	Travel Int.	5,681.00	5,681.00	Travel (Domestic)	1,800.00	1,800.00	Auto Fuel	800.00	800.00	Insurance	80.00	80.00	Representation & Ent.	875.00	875.00	Repairs (Vehicle)	600.00	600.00	Telephone & Comm.	2,000.00	2,000.00	Postage & Delivery	62.50	62.50	Office Supplies	1,375.00	1,375.00	Total	43,473.50	43,473.50																																																																																	
11.2.2	GF	Total																																																																																																																							
Salary M	26,726.92	26,726.92																																																																																																																							
Fringe M	3,473.08	3,473.08																																																																																																																							
Travel Int.	5,681.00	5,681.00																																																																																																																							
Travel (Domestic)	1,800.00	1,800.00																																																																																																																							
Auto Fuel	800.00	800.00																																																																																																																							
Insurance	80.00	80.00																																																																																																																							
Representation & Ent.	875.00	875.00																																																																																																																							
Repairs (Vehicle)	600.00	600.00																																																																																																																							
Telephone & Comm.	2,000.00	2,000.00																																																																																																																							
Postage & Delivery	62.50	62.50																																																																																																																							
Office Supplies	1,375.00	1,375.00																																																																																																																							
Total	43,473.50	43,473.50																																																																																																																							

<ul style="list-style-type: none">• Constantly send job openings to Seniors• Increase this year's graduating & returning students' percentage from prior year's• Better coordination with MOFA with foreign scholarships that are available to RMI citizens	<ul style="list-style-type: none">• Guaranteed job based on field of study																																	
<p><i>Output 11.2.3 – Review priority list of professions</i></p> <p><u>Priority Activities</u></p> <ul style="list-style-type: none">• Continue to encourage and educate students to study the priority list of professions (through school visits, radio program, website, and newspaper, interest survey)• Continue to work with high school students to encourage them in majoring in priority fields.• Meet/collaborate with HRs from ministries and agencies to see what positions/jobs are needed	<p><u>Responsible Staff</u> 1-2: Director; Counselor; Secretary</p> <p><u>Internal Coordination</u> Board</p> <p><u>Mini Line-Item Budget</u></p> <table><tr><th>11.2.3</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>26,726.92</td><td>26,726.92</td></tr><tr><td>Fringe M</td><td>3,473.08</td><td>3,473.08</td></tr><tr><td>Auto Fuel</td><td>800.00</td><td>800.00</td></tr><tr><td>Insurance</td><td>80.00</td><td>80.00</td></tr><tr><td>Travel Domestic</td><td>1,800.00</td><td>1,800.00</td></tr><tr><td>Repairs (Vehicle)</td><td>600.00</td><td>600.00</td></tr><tr><td>Printing & Reproduction</td><td>875.00</td><td>875.00</td></tr><tr><td>Telephone & Comm.</td><td>2,000.00</td><td>2,000.00</td></tr><tr><td>Representation & Ent.</td><td>875.00</td><td>875.00</td></tr><tr><td>Total</td><td>37,230.00</td><td>37,230.00</td></tr></table> <p><u>Impact</u></p> <ul style="list-style-type: none">• To encourage students to enroll in much needed professions in the Marshall Islands	11.2.3	GF	Total	Salary M	26,726.92	26,726.92	Fringe M	3,473.08	3,473.08	Auto Fuel	800.00	800.00	Insurance	80.00	80.00	Travel Domestic	1,800.00	1,800.00	Repairs (Vehicle)	600.00	600.00	Printing & Reproduction	875.00	875.00	Telephone & Comm.	2,000.00	2,000.00	Representation & Ent.	875.00	875.00	Total	37,230.00	37,230.00
11.2.3	GF	Total																																
Salary M	26,726.92	26,726.92																																
Fringe M	3,473.08	3,473.08																																
Auto Fuel	800.00	800.00																																
Insurance	80.00	80.00																																
Travel Domestic	1,800.00	1,800.00																																
Repairs (Vehicle)	600.00	600.00																																
Printing & Reproduction	875.00	875.00																																
Telephone & Comm.	2,000.00	2,000.00																																
Representation & Ent.	875.00	875.00																																
Total	37,230.00	37,230.00																																
<p><i>Output 11.2.4 - To be accountable of all scholarship funds received</i></p> <p><u>Priority Activities</u></p> <ul style="list-style-type: none">• Update 3 year rolling Strategic Plan• Continue to account, upon request, to the Cabinet and the Auditor-General, in such detail and manner as either of them may require; and• Continue to file with the Nitijela, when requested, an accounting report of the Board's activities and expenditures, and an assessment of the progress and problems of the scholarship assistance program• Provide all required reports on a timely manner• Continue to improve loan collection<ul style="list-style-type: none">• Collaborate with Ministry of Justice (Small Claim Court) to locate returned graduates whose student loans have not been converted• Continue to include co-signer (guarantor) on all loans• Follow up with graduates working within the RMI for the purpose of	<p><u>Responsible Staff</u> 1-5: Director; Fiscal Officer; Counselor; Secretary 5: Contract</p> <p><u>Internal Coordination</u> Board</p> <p><u>Mini-Line-Item Budget</u></p> <table><tr><th>11.2.4</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>26,726.92</td><td>26,726.92</td></tr><tr><td>Fringe M</td><td>3,473.08</td><td>3,473.08</td></tr><tr><td>Printing & Reproduction</td><td>875.00</td><td>875.00</td></tr><tr><td>Postage & Delivery</td><td>62.50</td><td>62.50</td></tr><tr><td>Professional Services</td><td>4,800.00</td><td>4,800.00</td></tr><tr><td>Telephone & Comm.</td><td>2,000.00</td><td>2,000.00</td></tr><tr><td>Office Supplies</td><td>1,375.00</td><td>1,375.00</td></tr><tr><td>Audit</td><td>4,071.00</td><td>4,071.00</td></tr><tr><td>Total</td><td>43,383.50</td><td>43,383.50</td></tr></table> <p><i>* Hiring of a legal advisor</i></p> <p><u>Impact</u></p> <ul style="list-style-type: none">• Transparency and Accountability• Successful collection of outstanding loans/ at least \$500K loans to be converted to grants annually• Increase number of returned graduates	11.2.4	GF	Total	Salary M	26,726.92	26,726.92	Fringe M	3,473.08	3,473.08	Printing & Reproduction	875.00	875.00	Postage & Delivery	62.50	62.50	Professional Services	4,800.00	4,800.00	Telephone & Comm.	2,000.00	2,000.00	Office Supplies	1,375.00	1,375.00	Audit	4,071.00	4,071.00	Total	43,383.50	43,383.50			
11.2.4	GF	Total																																
Salary M	26,726.92	26,726.92																																
Fringe M	3,473.08	3,473.08																																
Printing & Reproduction	875.00	875.00																																
Postage & Delivery	62.50	62.50																																
Professional Services	4,800.00	4,800.00																																
Telephone & Comm.	2,000.00	2,000.00																																
Office Supplies	1,375.00	1,375.00																																
Audit	4,071.00	4,071.00																																
Total	43,383.50	43,383.50																																

<p>converting their loans to grants</p> <ul style="list-style-type: none">• Collaborate with MOFA to work with IRS• Collaborate with Attorney General Office to hold issuance of passport until graduate has contacted MISGLB and made arrangements regarding his/her loan																						
<p><i>utput 11.2.5 -Improve services provided to students</i></p> <p><u>Priority Activities</u></p> <ul style="list-style-type: none">• Continue to update and maintain websites and database system• Oversee and maintain computers, website, and database system• Ensure information are available and easy to access• Continue to implement revised Program Policies	<p><u>Responsible Staff:</u> 3: Director; Secretary 1-3: Contract; Fiscal Officer 4: All Staff</p> <p><u>Internal Coordination</u> Board</p> <p><u>Mini-Line-Item Budget</u></p> <table><tr><th>11.2.5</th><th>GF</th><th>Total</th></tr><tr><td>Salary M</td><td>13,363.46</td><td>13,363.46</td></tr><tr><td>Fringe M</td><td>1,736.54</td><td>1,736.54</td></tr><tr><td>Professional Services</td><td>1,200.00</td><td>1,200.00</td></tr><tr><td>Repairs/Office Equip.</td><td>1,000.00</td><td>1,000.00</td></tr><tr><td>Telephone & Comm.</td><td>4,000.00</td><td>4,000.00</td></tr><tr><td>Total</td><td>21,300.00</td><td>21,300.00</td></tr></table> <p><u>Impact</u></p> <ul style="list-style-type: none">• Improve services to students	11.2.5	GF	Total	Salary M	13,363.46	13,363.46	Fringe M	1,736.54	1,736.54	Professional Services	1,200.00	1,200.00	Repairs/Office Equip.	1,000.00	1,000.00	Telephone & Comm.	4,000.00	4,000.00	Total	21,300.00	21,300.00
11.2.5	GF	Total																				
Salary M	13,363.46	13,363.46																				
Fringe M	1,736.54	1,736.54																				
Professional Services	1,200.00	1,200.00																				
Repairs/Office Equip.	1,000.00	1,000.00																				
Telephone & Comm.	4,000.00	4,000.00																				
Total	21,300.00	21,300.00																				



Line-Item Budget FY 2024

The table below provides a view of the MISGLB line-item budget with each column indicating the funding source. In this way MISGLB (and MISGLB) can determine how various funding sources contribute to the working of the office and achievement of Outcomes.

MARSHALL ISLANDS SCHOLARSHIP, GRANT AND LOAN BOARD				
TABLE 1: LINE ITEM BUDGET BY FUNDING TYPE FISCAL YEAR 2023 - OUTCOME 11				
DESCRIPTION	COMPCT	GENERAL FUND	EBEYE SPECIAL NEEDS	TOTAL
PERSONAL -RELATED EXPENSES		154,600.00		154,600.00
SALARIES & WAGES		133,635.00		133,635.00
PERSONNEL BENEFITS		17,365.00		17,365.00
EBEYE NIGHT DIFFERENTIAL		3,600.00		3,600.00
OPERATING EXPENSES		118,847.00		118,847.00
AUTO FUEL		4,000.00		4,000.00
AUDIT		8,142.00		8,142.00
BANK CHARGES				-
BANK OF HAWAII		200.00		200.00
BANK OF GUAM		312.00		312.00
INSURANCE		400.00		400.00
MISCELLANEOUS		-		-
OFFICE RENT		18,000.00		18,000.00
POSTAGE & DELIVERY		250.00		250.00
PRINTING & REPRODUCTION		3,500.00		3,500.00
PROFESSIONAL SERVICES		6,000.00		6,000.00
REPAIRS/VEHICLE		3,000.00		3,000.00
REPAIRS/OFFICE EQUIPMENTS		1,000.00		1,000.00
TELEPHONE & COMMUNICATION		20,000.00		20,000.00
TRAVEL, INTERNATIONAL (SEMINARS, MEETINGS)		17,043.00		17,043.00
TRAVEL DOMESTIC		9,000.00		9,000.00
REPRESENTATION & ENTERTAINMENT		3,500.00		3,500.00
MEETINGS, REFRESHMENTS, & SUPPLIES		2,000.00		2,000.00
OFFICE SUPPLIES		5,500.00		5,500.00
BOARD ALLOWANCE		16,000.00		16,000.00
PURCHASE - OFFICE EQUIPMENTS & FIXTURES		1,000.00		1,000.00
SCHOLARSHIP AWARDS	1,342,202.00	744,242.00	200,000.00	2,286,444.00
TRUST FUND		-		-
AWARDING & TRUST FUND	1,342,202.00	744,242.00	200,000.00	2,286,444.00
GRAND TOTAL	1,342,202.00	1,017,689.00	200,000.00	2,559,891.00

STUDENT INFORMATION

Graduates

- This year we had a total of 42 graduates.

MARSHALL ISLANDS SCHOLARSHIP GRANT & LOAN BOARD 2024-2025 GRADUATES

#	Name	School	Major	Degree
1	Andrike, Tonita	Colorado Technial University	Business Administration - HR Management	Bachelor
2	Anitok, Jerel	Taipei Medical University	Emergency Medicine	Residency
3	Anni, Christopher	University of Fiji	Nursing	Bachelor
4	Bantol, Mallina JM	Park University	Business Administration	Bachelor
5	Binejal, Daniea	CMI	Elementary Education	Bachelor
6	Billimon, Mylast	Chaminade University	Organization of Leadership	Ph.D
7	Bohanny, Dante	Grand Canyon University	Business Administration - Marketing	Master
8	Canny, Winifred	UH-Manoa	Global Environmental Science	Bachelor
9	Chong Gum, Asia	UH-Manoa	Business Administration - Marketing	Master
10	Debrum, Nirok	EOU	Accounting	Bachelor
11	Debrum, Priscilla	UH-Hilo	Business Administration	Bachelor
12	Durey, Michael	Grand Canyon University	Public Administration	Master
13	Enos, Junior	CMI	Elementary Education	Bachelor
14	George, Julynn	CMI	Elementary Education	Bachelor
15	Hax, Krystal	Grand Canyon University	Public Administration	Master
16	Jerus, Mouch	Fiji National University	Mid-wifery	Bachelor
17	Jetton, Cartina	UH-Hilo	Business Administration	Bachelor
18	Joash, Jesse JJ	Saint Martin University	Political Science	Bachelor
19	John, Cecilia	University of Fiji	Nursing	Bachelor
20	John, Tirina	CMI	Elementary Education	Bachelor
21	Johnny, Kasty	CMI	Elementary Education	Bachelor
22	Jorju, Freddy BJ	UH-Hilo	Business Administration	Bachelor
23	Joseph, Roselynn	CMI	Elementary Education	Bachelor
24	Kahn, Lucintha	CMI	Elementary Education	Bachelor
25	Keju, Tim	University of North Colorado	Biomedical Science	Master
26	Kinono, Oronia	UH-Hilo	Communication	Bachelor
27	Kotton, Nerianne	UH-Hilo	Business Administration	Bachelor
28	Kramer, Krista	Portland State University	Finance	Bachelor
29	Lalita, Larisa	UH-Hilo	Business Administration	Bachelor
30	Lang, Walkner	CMI	Elementary Education	Bachelor
31	Larry, Onesimus	UH-Hilo	Accounting	Bachelor
32	Liu, Gary	National Taipei University of Tech.	Business Management	Master
33	Liu, Grant	National Taipei University of Tech.	Interactive Design and Innovation	Bachelor
34	Lorak, Milla	CMI	Elementary Education	Bachelor
35	Moarieta, Maryanne	UH-Hilo	Exploratory Health Science	Bachelor
36	Nakamura, Ronna N	UH-Hilo	Political Science	Bachelor
37	Ninjine, Kathlynn	CMI	Elementary Education	Bachelor
38	Obet, Joy Enos	CMI	Elementary Education	Bachelor
39	Peter, Jollia	UH-Hilo	Administration of Justice	Bachelor
40	Rang, Tamelia J	UH-Hilo	Political Science	Bachelor
41	Moore, Shiko G	UH-Hilo	Accounting	Bachelor
42	Watak, Morean	UH-Manoa	Elementary Education	Master



MSGLB staff and management congratulate all 2024-2025 graduates!

- Down below are tables summarizing the graduation list for School Year 24-25.

Count of Gender	
F	29
M	13
Total	42

Count of Gender	
F	29
M	13
Total	42

Count of Group	
Business	9
Commerce	6
Education	12
Environmental	1
Health	5
Law	1
Social Science	8
Total	42

Count of Degree	
Residency	1
Bachelor	33
Master	7
Ph.D.	1
Total	42

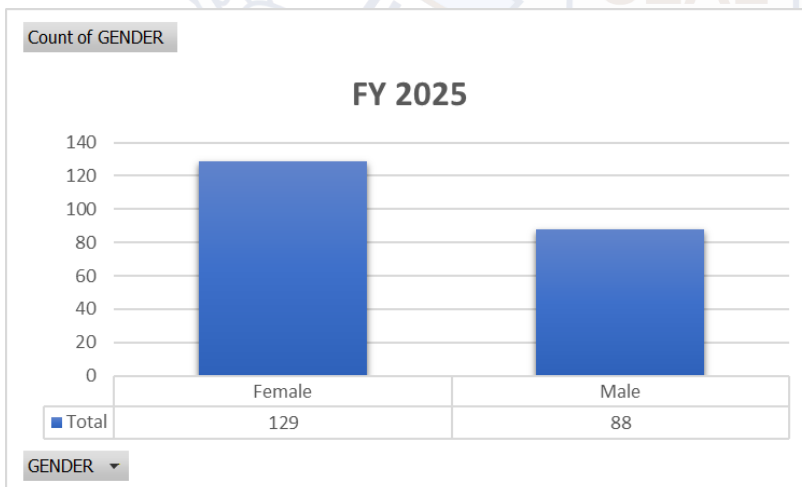
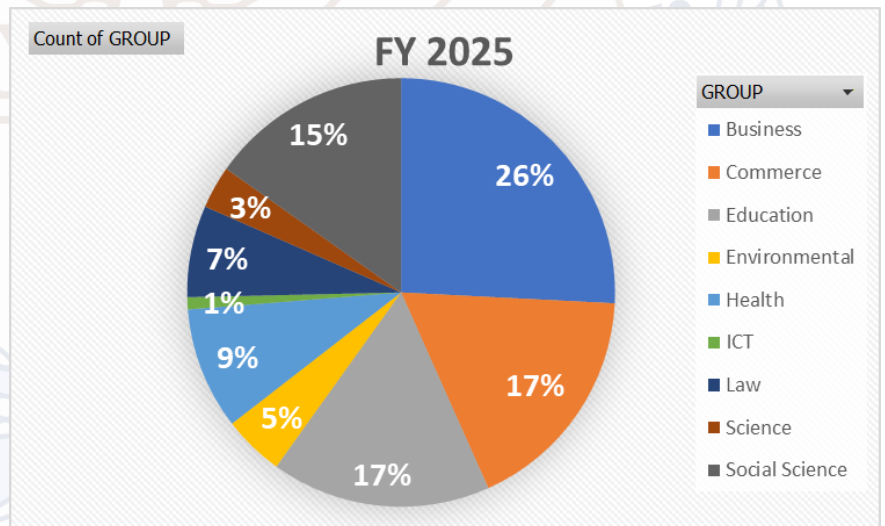
Count of School	
Chaminade University	1
CMI	11
Colorado Technial University	1
EOU	1
Fiji National University	1
Grand Canyon University	3
National Taipei University of Tech.	2
Park University	1
Portland State University	1
Saint Martin University	1
Taipei Medical University	1
UH-Hilo	12
UH-Manoa	3
University of Fiji	2
University of North Colorado	1
Total	42



Student Data

- The total recipient for FY 2025 is 245. Out of the 245, 193 were awarded from Compact and 24 from the ESN fund. Recipients are fully awarded by one fund or partially from all 3 funding (General, Compact and ESN) source base on the total of their award. Below are two table summarizing the 217 students who were awarded from the Compact and ESN fund.
- Pie chart 1 illustrates the percentage of the areas the recipients major in. The top five popular areas that most of our recipients majored in are Business, Commerce, Education & Social Science. Leaving the least to areas such as Health, Maritime Studies, Environmental, Law and the rest.

Count of LEVEL	
Senior	50
Junior	80
Sophomore	18
Freshman	35
Master's	26
PhD	3
Residency	4
Ed.D	1
Total	217



ACKNOWLEDGMENT & OTHER DOCUMENTS

Acknowledgement

From the staff and management, we would like to express our gratitude to those that collaborated with us during Fiscal Year 2025 to accomplish our goal of promoting tertiary education. We would also like to acknowledge honorable Minister Gerald Zackious, esteem Board members and the other five entities under MOEST for their never-ending support.

Regulation and Act

Please see our Regulations and Act attached within.

The seal of the Republic of the Marshall Islands is a large, circular emblem in the background. It features a central sun with rays, a traditional outrigger canoe, and a palm tree. The text "REPUBLIC OF THE MARSHALL ISLANDS" is written around the top half of the seal, and "JEPILPILIN KE EJUKAAN" is written around the bottom half. A banner at the bottom of the seal contains the word "SEAL".

KOMOL TATA